



ALPHA PHI OMEGA

PHILIPPINES, INCORPORATED

COMPREHENSIVE GUIDE TO THE
ENHANCED ALPHA PHI OMEGA PLEDGE PROGRAM

EAOP



“To the youth,
To get the right start in life by holding up before them
a “standard of manhood” that would withstand the test
of time. And to help the nation of the world settle their
disputes in a more sensible and legal manner than by war.”
-FRANK REED HORTON
ALPHA PHI OMEGA FOUNDING FATHER

“The fraternal contract should not be signed in blood,
celebrated with pain, marred by injuries, and perpetrated
through suffering.”
-DUNGO & SIBAL, JR. vs. PEOPLE OF THE PHILIPPINES
G.R. NO. 209464, JULY 1, 2015

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FOREWORD

The **Enhanced Alpha Phi Omega Pledge Program (EAPP)** is the comprehensive program for all collegiate officers and Chapters in the recruitment, orientation, training and education of Pledges. It focuses on the ideals, principles, purposes, and policies of Alpha Phi Omega Philippines (APO Philippines) in accordance with its official rituals.

Republic Act No. 11053, otherwise known as the "Anti-Hazing Act of 2018" has introduced substantial amendments to Republic Act 8049, including but not limited to, more severe penalties, stricter guidelines, and a shorter period within which initiation rites may be conducted with the objective of totally eradicating hazing.

As a result of the aforementioned amendments, there is a need to likewise amend the Alpha Phi Omega Pledge Program (APP) to ensure that it remains compliant with the existing law. The Trustees for the Collegiate, who are at the forefront of serving and promoting the interest of our collegiate members, in collaboration with subject matter experts, legal luminaries, and esteemed brethren from both the collegiate and the alumni, put together an Enhanced Alpha Phi Omega Pledge Program that is compliant with the mandates of the law.

This Comprehensive Guide to the Enhanced Alpha Phi Omega Pledge Program shall serve as the standard and basic training course for all Pledges. It shall provide fundamental lectures and activities that must be utilized to enhance and develop the character of Pledges and collegiate members while adhering to the directives of the Anti-Hazing Act of 2018.

MESSAGE FROM THE NATIONAL PRESIDENT



Dear Fellow Brethren of Alpha Phi Omega Philippines,

It gives me great pleasure to introduce to you this Comprehensive Guide to the Enhanced Alpha Phi Omega Pledge Program (EAPP), which is the product of thousands of hours of consultation and brainstorming. This milestone program is timely and follows our advocacy for anti-hazing. It is compliant with all the requirements of law while balancing the need to strengthen our association.

We are extremely grateful to all those who contributed their time, effort, knowledge, talent and resources to this worthy endeavor which will help the present members and the generations to come in their recruitment efforts.

Yours in Brotherhood,

Norma Singson-De Leon
SIS. ATTY. NORMA SINGSON-DE LEON
National President, DY 2021-2023

GOAL

To establish an interactive and reciprocal process of molding Pledges pursuant to the **Anti-Hazing Act of 2018** and in accordance with the **"Universal Declaration of Solidarity and Support for the All-Out Campaign for the Total Eradication of Hazing and the Culture of Violence"** adopted by the Collegiate Chapter leaders of APO Philippines on 1 May 1994.

OBJECTIVES

The objectives of the EAPP are the following:

1. To introduce Alpha Phi Omega and the ideals of the scouting movement on the Pledges;
2. To instill upon the Pledges the cardinal principles of Leadership, Friendship and Service;
3. To inculcate upon the Pledges the unbreakable fraternal bond among Brothers and Sisters in Alpha Phi Omega;
4. To develop Pledges into disciplined, matured and responsible individuals who shall render service to: the fraternity and sorority; the student body and faculty; the community; and the nation as fully participating citizens; and
5. To ensure that all activities relating to the recruitment, orientation, training, and development of the Pledges strictly adhere to the provisions of the Anti-Hazing Act of 2018.

DEFINITION OF TERMS

- a. **"Active Member"** as defined in Section 4 of the Amended By-Laws of APO Philippines refers to "one who has satisfactorily fulfilled the pledgeship process of Alpha Phi Omega, and who has been issued with a corresponding National Identification credentials;
- b. **"Bonafide Student"** refers to an enrolled student in any tertiary educational institution and considered to be a legitimate, genuine and lawful student;
- c. **"Expulsion"** refers to the disciplinary measure imposed against a member by permanently removing the privileges and membership rights in APO after due notice and hearing for committing a violation under the rules;
- d. **"Full-fledged"** refers to a member who completed all requirements of Pledgeship;
- e. **"Hazing"** as defined in Section 2 (a) of the Anti-Hazing Act of 2018 refers to "any act that results in physical or psychological suffering, harm, or injury inflicted on a recruit, neophyte, applicant, or member as part of an initiation rite or practice made as a prerequisite for admission or a requirement for continuing membership.";
- f. **"Hijacking"** refers to any activity conducted outside the approved Pledge Program;
- g. **"Initiation or Initiation Rites"** as defined in Section 2 (b) of Anti-Hazing Act of 2018 refers to ceremonies, practices, rituals, or other acts, whether formal or informal, that a person must perform or take part in order to be accepted into fraternity, sorority, organization as a full-fledged member in all stages of membership;
- h. **"Pledge"** refers to a bonafide student in a tertiary institution voluntarily seeking membership to APO Philippines;
- i. **"Pledgeship"** as defined in Section 3 of the Amended By-Laws of APO Philippines refers to "the process whereby an applicant for membership undergoes a period of orientation, training and education in the ideals, principles, purposes and policies of the organization, and confirmation conducted in accordance with its official rituals";
- j. **"Pledge Ritual (Baptismal)"** refers to a ceremony wherein the applicant applies for and is accepted to undergo initiation rites. It shall be held on the last day of the Rush Week;
- k. **"Rush Week"** refers to the week when prospective Pledges immerse and participate in Collegiate Chapter Activities to be introduced to Alpha Phi Omega. History, purpose and basic information shall be lectured during this period;
- l. **"Suspension"** refers to the disciplinary action imposed against a member by temporarily removing for a specific period of time the privileges and membership rights in APO after due notice and hearing for committing a violation under the rules;
- m. **"Tertiary Educational Institution"** refers to all formal post-secondary education, including public and private universities and colleges;
- n. **"Tickler"** refers to a standard small notebook where lectures and other relevant information of Alpha Phi Omega are written.

PLEDGE PROGRAM COMMITTEES

A Pledge Program Committee (PPC) shall be created for every Collegiate Chapter which shall be the **SOLE ENTITY** authorized and entrusted to implement the EAPP within the Collegiate Chapter. It shall be chaired by the Grand / Grand Lady Chancellor (GC / GLC) with the Chairs of the following subcommittees as members:

- a. Organizing and Evaluation Subcommittee (OES)
-Prime / Prime Lady Chancellor
- b. Service Subcommittee (SS)
-Auxiliary / Auxiliary Lady Chancellor
- c. Recruitment and Screening Subcommittee (RSS)
-Scribe / Lady Scribe
- d. Orientation and Rush Week Subcommittee (ORWS)
-Herald / Lady Herald
- e. Instructions and Academics Subcommittee (IAS)
-Historian / Lady Historian

In case of vacancy, the GC / GLC, may appoint members of the PPC provided that such appointee comes from the: (1) Same Collegiate Chapter, (2) Nearest Collegiate Chapter, or (3) Regional collegiate officers, in such order.

1. ORGANIZING AND EVALUATION SUBCOMMITTEE

The Prime / Prime Lady Chancellor (PC / PLC) of the Collegiate Chapter shall be the Chair of the Organizing and Evaluation Subcommittee (OES).

- 1.1. The OES shall prepare, in coordination with the Chairs of the other committees, the Application for Pledgeship (EAPP Form No. 1) and the Mandatory Pledge Registration (EAPP Form No. 2).
- 1.2. The Grand Chancellor / Grand Lady Chancellor shall be responsible for the submission of one (1) copy each of the approved and adopted Application for Pledgeship and Mandatory Pledge Registration to the following:
 - 1.2.1. Regional Collegiate Officers;
 - 1.2.2. Committee on Membership;
 - 1.2.3. National Executive Director; and
 - 1.2.4. National Vice-President for Fraternity Affairs or National Vice-President for Sorority Affairs, as applicable.

The Application for Pledgeship and Mandatory Pledge Registration are basic requirements for active Collegiate Membership in APO Philippines, registration in the National Roster of Members and the issuance of ID cards.

No new member shall be registered in the National Roster of Members and issued an APO Philippines ID card if the Application for Pledgeship and Mandatory Pledge Registration have not been submitted to the National Executive Director with endorsement from the Commission on Membership.

2. RECRUITMENT AND SCREENING SUBCOMMITTEE

The Collegiate Chapter's Scribe / Lady Scribe shall be the Chair of the Recruitment and Screening Subcommittee (RSS).

- 2.1. The RSS is tasked to devise strategies and methods in recruiting applicants, such as the production and distribution of Fraternity / Sorority information flyers, personalized letters, or posters.
- 2.2. The RSS is also tasked to pre-select applicants before the latter are formally accepted as Pledge to undergo the EAPP for admission into Alpha Phi Omega.
- 2.3. The RSS shall receive three (3) duly completed and signed copies of applicants' Application for Pledgeship (EAPP Form No. 1) from applicants.
- 2.4. The RSS shall require all applicants to submit six (6) copies each of the following requirements:
 - 2.4.1. Photocopy of the applicant's school I.D.; and
 - 2.4.2. Photocopy of the applicant's school registration form and official receipt for the application period;
- 2.5. The RSS shall nominate qualified applicants based on:
 - 2.5.1. Information provided by applicant in the Application for Pledgeship;
 - 2.5.2. Requirements submitted;
 - 2.5.3. Initial interviews of applicants; and
 - 2.5.4. A preliminary background investigation on applicants.
- 2.6. The RSS shall prepare four (4) copies of the "Mandatory Pledge Registration" (EAPP Form No. 2) with attached applicants' Application for Pledgeship (EAPP Form No. 1) and submit these to the Grand / Grand Lady Chancellor.

3. ORIENTATION AND RUSH WEEK SUBCOMMITTEE (ORWS)

The Collegiate Chapter's Herald / Lady Herald shall be the Chair of the Orientation and Rush Week Subcommittee (ORWS).

- 3.1. The ORWS shall orient prospective Pledges upon instructions from the Collegiate Chapter's GC / GLC.
- 3.2. The ORWS shall organize the Rush Week to introduce students to Alpha Phi Omega and its members, as well as allow them to participate in its Chapter activities.

- 3.3. The ORWS shall conduct an Orientation for the Rush Week participants who have signified interest in applying to Alpha Phi Omega.
- 3.4. The ORWS shall ensure that all prospective Pledges are properly informed on:
 - 3.4.1. The EAPP;
 - 3.4.2. Pledges' rights in the EAPP; and
 - 3.4.3. Collegiate members' roles and responsibilities in the EAPP.
- 3.5. After the Orientation, the ORWS shall conduct the Pledge Ritual (Baptismal) for all applicants who have signified their intent to undergo the EAPP, after which they shall be formally accepted as Pledges.

4. SERVICE SUBCOMMITTEE (SS)

- The Collegiate Chapter's Auxiliary / Auxiliary Lady Chancellor shall be the Chair of the Service Subcommittee (SS).
- 4.1. The SS shall organize, direct and guide Pledges through all the required services of the EAPP.
 - 4.2. The SS shall organize and include at least one (1) service project in each of the Four-Fold Program of Service during the Rush Week.
 - 4.3. The SS shall support and supervise the conduct of one (1) service project in partial fulfillment of the Pledges' requirements during the Omega Day.
 - 4.4. The SS shall ensure that all Pledges fulfill the mandatory categories of services in the EAPP and that these are properly and correctly carried out.

Table 1. Examples of service projects which may be conducted by the Chapter are the following:

Service to the Fraternity and Sorority	- Organizing capacity-building activities for brothers and sisters - Organizing Chapter anniversary celebrations or Alumni Homecoming activities - Planning conferences and gatherings - Assisting in Chapter's program planning conference / retreat
Service to the Student Body and Faculty	- Manning of information booth in cooperation with College/University officials. - Maintenance of College bulletin board in cooperation with College/University officials. - Campus-wide clean-up drives - Participation in organizing and hosting College/University homecoming activities and other campus events - Used book sale and or exchange - Participation and support in school athletic events - Student assistance programs - Tutorial services
Service to the Community	- Outreach programs for nearby communities or institutions in need - Legal, medical, or dental missions for communities in need - Literacy project for children and youth in communities or schools in need
Service to the Nation	- Clean-up projects in cooperation with the DENR - Tree-planting projects in cooperation with the DENR - Educational activities on social issues or advocacies in national context - Activities in cooperation with the Philippine National Red Cross

5. INSTRUCTIONS AND ACADEMICS SUBCOMMITTEE

The Collegiate Chapter's Historian / Lady Historian shall be the Chair of the Instructions and Academics Subcommittee (IAS). The IAS shall be responsible for the classroom education of the Pledges in all phases of the Pledge process.

REGIONAL OFFICERS

1. SECTION CHAIR FOR COLLEGIATE

- 1.1. Oversee and enforce all EAPP implementation, progress and performance results in their respective section or province.
- 1.2. Construct and accomplish a directory of Grand Chancellors and Grand Lady Chancellors of all existing Collegiate Chapters and Petitioning Groups in his/her respective section with the help of Deputy Section Chairs for Collegiate.
- 1.3. Appoint Deputy Section Chairs for Collegiate per Province in his/her respective section or province, with the following duties and responsibilities:
 - 1.3.1. To attend, observe and evaluate all Alpha Day, Phi Day, and Omega Day;
 - 1.3.2. Guarantee that Deputy Section Chairs shall immediately submit all evaluation results in their office after the Alpha Day, Phi Day, and Omega Day; and
 - 1.3.3. Deputy Section Chairs shall only carry out such other assignments instructed and tasked by the Section Chairs for Collegiate.
- 1.4. Finalize and construct the EAPP Implementation Report and Evaluation online through the grading system provided by the program.
- 1.5. Monitor, check, organize, and accomplish all online and/or manual Membership Application Documents submitted by the Grand Chancellor/Grand Lady Chancellor.
- 1.6. Forward all online and/or manual documents, reports, and evaluation results to the Regional Director for Collegiate.
- 1.7. Establish and apply strategic goals by calling section meetings, promoting organization's implementing rules, regulations, vision, and mission, study Section performance results, initiate services within the Section, and conduct team building, seminars, workshops, and orientations.
- 1.8. Accomplish EAPP Implementation Report and Evaluation; together with fraternity and/or sorority membership; and projects and activities performance report in the Section to be submitted to the Regional Director for Collegiate.
- 1.9. Resolve concerns by analyzing data, investigating issues, identifying solutions, and by recommending action in the Collegiate Sector of their respective section.
- 1.10. Return to the Collegiate Chapter any defective/deficient application.
- 1.11. To carry out such other assignments as the Regional Director for Collegiate may deem necessary.

2. REGIONAL DIRECTORS FOR COLLEGIATE

- 2.1. Oversee and enforce all EAPP implementation, progress, and performance results in their respective Administrative Regions.
- 2.2. Construct and accomplish a directory of Grand Chancellors and Grand Lady Chancellors of all existing Collegiate Chapters and Petitioning Groups in the Administrative Region with the help of Section Chairs for Collegiate.
- 2.3. Ensure all online and/or manual documents are original and validate all submitted Membership Application Documents by Section Chairs for Collegiate.
- 2.4. Draft a Certificate of Endorsement online noted and signed by the Regional Director; and submitted to the Committee on Membership with other Membership Application Documents.
- 2.5. Accomplish the EAPP Implementation Report and Evaluation in the Administrative Region to be submitted to the Office of the National Vice President for Fraternity and Sorority.
- 2.6. Inform Collegiate Chapters, Deputy Section Chairs for Collegiate, and Section Chairs for Collegiate with regard to National and Regional updates, implementing rules and regulation, and organization bylaws; warnings, sanctions, and/or violations; evaluation results and Chapter performance results; and another memorandum necessary.
- 2.7. Maintain workflow of all collegiate offices by appointing, orienting, training, and assessing collegiate officers and collegiate members; calling for Collegiate Directorate Meetings and/or Regional Collegiate Conferences, team buildings, seminars, and workshops; and developing personal growth opportunities.
- 2.8. Create proposals such as strategic goals, project, activity, program, provisions, and resolution to the Administrative Region and submit to the Office of the National Vice President for Fraternity and Sorority.
- 2.9. Accomplish EAPP Implementation Report and Evaluation; together with fraternity and/or sorority membership; and projects and activities performance report in the Administrative Region to be submitted to the Office of the National Vice President for Fraternity and/or Sorority.
- 2.10. Resolve probable problems by analyzing data, investigating issues, identifying solutions, and recommending action in the Collegiate Sector of their respective Administrative Region.
- 2.11. Carry out such other assignments as the Regional Director for Collegiate or National Vice President for Fraternity and/or Sorority in their respective Administrative Region may deem necessary.

3. CHAPTER BASED ALUMNI ASSOCIATIONS AND MEMBERS

- 3.1. Support the Collegiate Chapter in the strict implementation of the EAPP.
- 3.2. Serve as a resource speaker during the organizational forum/orientation.
- 3.3. Join collegiate members in service activities.

4. REGIONAL DIRECTORS

- 4.1. Oversee and enforce all EAPP implementation, progress, and performance results in their respective Administrative Region.
- 4.2. Validate and sign the Certificate of Endorsement online (or if necessary, the use of EAPP Form No. 3) of the Regional Director for Collegiate to be submitted to the Committee on Membership, National Vice-President for Fraternity Affairs or Sorority Affairs, and National Executive Director.
- 4.3. Maintain workflow of all collegiate offices by appointing collegiate officers; calling for Collegiate and/or Regional Directorate Meetings and/ or Regional Conference; and developing personal growth opportunities.
- 4.4. Ensure all Collegiate members shall undergo orientation, EAPP E-Learning Course through APO Academy, Disaster Response Training Seminar, and Rover, Orientation, Vigil and Investiture Ceremony (ROVIC).
- 4.5. Create proposals such as strategic goals, project, activity, program, provisions, and resolution to the Administrative Region.
- 4.6. Support EAPP activities and any other collegiate activities in the Administrative Region.
- 4.7. Return to the Collegiate Section Chair any defective/deficient application.

NATIONAL OFFICERS

1. COMMITTEE ON MEMBERSHIP

- 1.1. The primary entity to oversee and enforce all EAPP implementation, progress, and performance results.
- 1.2. Validate all Membership Documents submitted by the Regional Director for Collegiate.
- 1.3. Receive and record application for membership of all applicants.
- 1.4. Shall coordinate with the National Administrative Office for the issuance of APO Philippines ID.
- 1.5. Return to the Regional Director any defective/deficient application.

2. NATIONAL VICE PRESIDENTS FOR FRATERNITY AND SORORITY

- 2.1. Oversee and enforce all EAPP implementation, progress, and performance results at the National level.
- 2.2. Construct and accomplish a directory of Grand Chancellors and Grand Lady Chancellors of all existing Collegiate Chapters and Petitioning Group in the country with the help of Regional Directors for Collegiate.
- 2.3. Accomplish the EAPP Implementation Report and Evaluation; together with fraternity and/ or sorority membership; and projects and activities performance report in the National Level.
- 2.4. Maintain professional and technical knowledge by attending educational workshops, reviewing media and publications and establishing networks.
- 2.5. Initiate programs and activities to help promote and advertise Alpha Phi Omega Philippines to prospect Pledges nationwide.
- 2.6. Initiate a study on how to improve the implementation of the EAPP and amplify recruitment, the performance results of all Collegiate Chapters, Section, and Administrative Regions, and other projects and activities of the Collegiate Sector of Alpha Phi Omega Philippines.
- 2.7. Formulate and recommend policies, guidelines rules and regulations, and procedures regarding fraternity and sorority matters.
- 2.8. Ensure all Collegiate Officers shall undergo orientation, EAPP E-Learning Course through APO Academy, Disaster Response Training Seminar, and Rover, Orientation, Vigil and Investiture Ceremony (ROVIC) before assuming office.
- 2.9. Maintain workflow of all collegiate offices by orienting, training, and assessing collegiate officers; calling for Collegiate Officers Meetings; team buildings, seminars, and workshops; and developing personal growth opportunities.
- 2.10. Inform Collegiate Chapters, and Regional Collegiate officers with regard to national updates, implementing rules and regulations, and organization by-laws; warnings, sanctions, and/ or violations; evaluation results and Chapter performance results; and other memorandum necessary.
- 2.11. Resolve concerns by analyzing data, investigating issues, identifying solutions and recommending courses of actions in the Collegiate Sector of Alpha Phi Omega Philippines.

PLEDGE APPLICATION PROCESS

The Pledge Application Process is the phase where students of any tertiary learning institution voluntarily signify their intention to become Pledges of Alpha Phi Omega in accordance with the EAPP.

A. Pledge Qualifications:

Only persons with the following qualifications may apply as Pledge with any Collegiate Chapter of Alpha Phi Omega:

- 1. A bonafide student of the university/college where the Chapter is located;
- 2. Has completed at least one (1) semester residency immediately preceding the submission of the Application for Pledgeship in the university/college where the Chapter is located;
- 3. Of good moral character and free from any disciplinary record from the university/college where the Chapter is located;
- 4. With good physical health as evidenced by a medical certificate to ensure fitness to undergo initiation rites when it involves physical activity not falling under the definition of hazing in the Anti-Hazing Act of 2018.
- 5. Regardless of the age, gender, race, color, creed or political beliefs, have subscribed to and will uphold the ideals and principles of Alpha Phi Omega.

The process for interested persons to apply for Pledgeship is:

- 1. Attending an orientation by Alpha Phi Omega;
- 2. Filling out the Application for Pledgeship and submission of proof of enrollment/ matriculation and official receipt;
- 3. Submission of grades as proof of one (1) semester residency in the university/college where the Chapter is located;
- 4. Paying dues as may be prescribed by the Chapter;
- 5. No applicant shall be allowed to proceed with the pledge process unless he has first been previously registered in the record of the Committee on Membership as a Pledge.

MANDATORY NOTIFICATIONS

The Grand / Grand Lady Chancellor shall be responsible for the submission of the Application for Pledgeship and Mandatory Pledgeship Registration via e-mail to the following:

- 1. Regional Collegiate Officers (official e-mail submitted to the National Office);
- 2. Committee on Membership (apophcome@gmail.com);
- 3. National Executive Director (apophned1925@gmail.com); and
- 4. National Vice-President for Fraternity Affairs or National Vice-President for Sorority Affairs (collegiate.apo@gmail.com).

OVERVIEW OF THE EAPP TIMELINE

This timeline provides an executive summary of the Pledge Application Process under the EAPP.

RUSH WEEK

A week of activities and immersion to services of aspiring Pledges.

PLEDGE RITUAL

The last day of Rush Week wherein the aspirants become APO Pledges.

ALPHA DAY

1st day of Initiation Rites and held a week after the Pledge Ritual. Specific APO lectures will be discussed and a Leadership Training / Workshop will be conducted.

PHI DAY

2nd day of Initiation Rites and held a week after the Alpha Day. Specific APO lectures will be discussed and Team Building Activities will be conducted.

OMEGA DAY

3rd day of Initiation Rites and held a week after the Phi Day. Specific APO lectures will be discussed and concluded by a Ritual Rites.

MEMBERSHIP DEVELOPMENT PHASE

New members attend a series of seminars on the APO CBL, ICC, Brand Guide, EAPP, etc.

RUSH WEEK & PLEDGE RITUAL (BAPTISMAL)

The **Rush Week** is the week when prospective Pledges immerse and participate in Collegiate Chapter Activities to be introduced to Alpha Phi Omega. History, purpose and basic information shall be lectured during this period.

The ORWS shall orient prospective Pledges on the following:

1. Presentation of the EAPP schedule;
2. Briefing on the importance of the tickler to a Pledge during and after undergoing the EAPP;
3. Lecture on "Do's and Don't's" during the EAPP.

3.1. Pledges' Rights

- a. To be informed of the guidelines in the implementation of the EAPP;
- b. To know the requirements for the completion of the EAPP;
- c. To voluntarily relinquish status as Pledge at any phase of the Pledge Process;
- d. To not be subjected to harassment, persecution and intimidation for voluntarily relinquishing status as Pledge;
- e. To know the penalties for any violations of the EAPP;
- f. To be treated fairly and impartially on all evaluation for completion of the Pledge Process;
- g. To not be subjected to any forms of hazing and unauthorized initiation rites as defined in the Anti-Hazing Act of 2018.

3.2. Collegiate Chapter Members' Responsibilities

- a. To actively participate in activities relative to the orientation, training, education, and evaluation required in the EAPP;
- b. To ensure fairness and objectivity in the evaluation of Pledges;
- c. To strictly adhere with the provisions of the Anti-Hazing Act of 2018 by not resorting to any forms of hazing or unauthorized initiation rites.

3.3. Prescribed Attire for Pledges

- a. Tucked plain white t-shirt;
- b. Pledge pin;
- c. Denim pants that should not be tattered/ripped/torn;
- d. Sneakers/sports shoes;
- e. Pledges should also ensure that they are neat, tidy and well-groomed at all times.

3.4. Standard Greeting Gesture for Pledges

As a replacement for the traditional greeting of bowing and kneeling, Pledges' standard greeting gesture shall now be the Scout Salute.

The Scout Salute is given by placing the fingers of the right hand at Scout sign position, bringing the hand up smartly, palm very slightly sideways, with the forefinger touching the edge of the right eyebrow.

Wherever and whenever the Scout Salute is used, it means respect and courtesy.



4. A batch of Pledges shall select among themselves a Batch Leader who shall serve as the primary point person of the batch.

Pledge Ritual (Baptismal) shall be held on the last day of the Rush Week where the applicant will be given a Pledge name. Absolutely, no hazing or any forms thereof shall be conducted during the Pledge Ritual (Baptismal)

After the Pledge Ritual, the lectures for the Alpha Day shall be given to the Pledge which shall be legibly and correctly written in the Pledge's tickler covering the following topics:

1. Three Cardinal Principles;
2. Fourfold Program of Service;
3. Twelve Jewels;
4. Five Duties and Obligations of Members;
5. Loyalty Pledge;
6. Preamble;
7. Mission Statement;
8. Nature and Purpose;
9. Motto;
10. Slogan and
11. Scout Salute.

ALPHA DAY

The Alpha Day is the first day of the three-day initiation rites mandated by the Anti-Hazing Act of 2018. It shall be conducted either on a Saturday or Sunday within one (1) week after the Pledge Ritual has been conducted. The Alpha Day should not exceed twelve (12) hours.

Absolutely, no forms of hazing or initiation rites shall be conducted during the one (1) week break period from the Pledge Ritual (Baptismal) to the Alpha Day.

Lectures given after the Pledge Ritual shall be discussed at the start of the Alpha Day.

Leadership Training/Workshop will also be conducted for the Pledges on this day by training facilitators, professional lecturers, esteemed guests, and/or diplomatic leaders.

It shall focus on the following topics

1. The definition, functions, and nature of leadership;
2. Leadership theory and research;
3. Approaches to leadership;
4. Leadership styles;
5. The cultivated behavior of leaders; or
6. Other topics relating to leadership training.

Thereafter, an evaluation will be conducted by the PPC via reflection points and/or examinations on the lectures and leadership training given that day. The Pledge must obtain a rating of seventy-five percent (75%) to successfully pass the Alpha Day. In the event a Pledge fails to attain the required rating, the Pledge shall be given one (1) final opportunity to retake and pass the evaluation. Failure of the Pledge to reach the required rating after the retake shall result in the termination of the Pledge Process.

The PPC, through the Grand / Grand Lady Chancellor, shall inform the Regional Collegiate Officers of the termination of the Pledge Process for the Pledge that failed the evaluation after retake. This shall officially terminate the initiation rites on the subject Pledge.

Pledges who have successfully passed the Alpha Day evaluation shall be given the lecture for the Phi Day which shall be legibly and correctly written in the Pledge's tickler covering the following topics:

1. Scout Oath;
2. Three Points of Scout Oath;
3. Hierarchy of Loyalty;
4. Standard Symbols;
5. Colors; and
6. Code of Ethics.

PHI DAY

The Phi Day is the second day of the three-day initiation rites mandated by the Anti-Hazing Act of 2018. It shall be conducted either on a Saturday or Sunday within one (1) week after the Alpha Day. The Phi Day should not exceed twelve (12) hours.

Absolutely, no forms of hazing or initiation rites shall be conducted during the one (1) week break period from the Alpha Day to the Phi Day.

Lectures given on the Alpha Day shall be discussed at the start of the Phi Day.

Thereafter, an evaluation will be conducted by the PPC via reflection points and/or examinations on the lectures discussed. The Pledge must obtain a rating of seventy-five percent (75%) to successfully pass the Phi Day. In the event a Pledge fails to attain the required rating, the Pledge shall be given one (1) final opportunity to retake and pass the evaluation. Failure of the Pledge to reach the required rating after the retake shall result in the termination of the Pledge Process.

The PPC, through the Grand / Grand Lady Chancellor, shall inform the Regional Collegiate Officers of the termination of the Pledge Process for the Pledge that failed the evaluation after retake. This shall officially terminate the initiation rites on the subject Pledge.

Pledges who have successfully passed the Phi Day evaluation shall undergo Team Building Seminar-Workshop and Team Building Activities. The seminar workshop shall be conducted by training facilitators, professional lecturers, esteemed guests, and/or diplomatic leaders.

Team Building Activities to be conducted shall be chosen from the following suggested standard Scouting Activities:

Table 2. List of Standard Scouting Activities

ACTIVITY NAME	MECHANICS	EQUIPMENT	GAME VALUE
1. Sunblind	Team game played by 6 to 7 members, all blindfolded, holding their hips and move with their guide.	Handkerchief	Awareness of the senses
2. Blindfold Tent Pitching	Team game assembling the dome tent blindfolded within a given time.	Handkerchief, dome tent	Coordination and sense test
3. Tug of War	Played by 2 teams pulling the rope both ends by force.	Big Rope (6 mts)	Unity, cooperation, strength
4. Black Hole	Played together as a team by entering the big hole hanging on the tree supported by a plastic rope. Each member will be carried by the help of the members. All will pass in the hole.	Bamboo ring and plastic rope	Patience, unity, cooperation and coordination

ACTIVITY NAME	MECHANICS	EQUIPMENT	GAME VALUE
5. Group Relay Games	Team game, first to accomplish is the winner. Ex. Arrange according to height, weight, age descending or ascending).	None	Flexibility, speed, coordination and unity
6. Human Pyramid Building	Team will build the highest human pyramid.	None	Accuracy, safety and unity
7. Island Hoping	Team forms files using board as their steps until the finish line. First to reach the line is the winner.	6 boards	Speed, coordination, unity
8. Skin the Snake	Team forms file, one hand holding the hands in front of the person below his thigh, the other hand holds the hand on his back. The last person at the back will lay down followed by the person in front until the last person reach the end. The last person will go back to his place. Hands should be connected at all times.	None	Agility, speed, awareness, coordination
9. Touch the Dragon Trail	The team will form a line and the first in line is the head of the dragon. His goal is to touch the last person in the line, known as the dragon's tail.	None	Flexibility, speed, agility, unity
10. Walking Chair Relay	Each member will sit on the others knees and walk until they reach the finish line.	None	Unity, speed, synchronicity, unity
11. Trust Fall	A member hold his ears across his arms and freely fall with 2 members catching him.	None	Trust (self /others)
12. Taste/Smell Hear Test	Individual will test his/her taste while in blindfold. Facilitator should have clean spoon to test the taste. Examples are vinegar, sugar, salt etc. same as in smell and hearing. They will all identify the materials.	Materials related to taste, smell and hearing	Sensitivity of the tasting, smelling and hearing
13. String Burning	A team will be given a string tied to the end of the stick. They will burn the wood dust and put the string in the fire. First to burn all the string in the stick will be the winner.	String, stick 3 match sticks and match igniter, wood dust	Accuracy, safety, speed and unity
14. Human Centipede Race	Team sitting on the ground in a file holding each others hips. Then they will move together until they reach the finish line.	None	Synchronicity, speed, unity
15. Carry the Weight	Team will be in a sideward formation. The first member will step on all the feet of the other members until he reaches the finish line, followed by the other members until they all finish.	None	Strength, speed, flexibility

A campfire will be conducted for the enjoyment of the Pledges and members in the evening;

- a. Entrance of the Pledge
- b. Lighting the campfire
- c. Declaration of campfire
- d. Campfire song
- e. Presentation of each team
 - i. Yell
 - ii. Song
 - iii. Skit
- f. Campfire Yarn

In the conduct of any of the above team building and campfire activities, the PPC shall ensure that no forced calisthenics, exposure to the weather, forced consumption of food, liquor, beverage, drug or other substance shall be administered to the Pledge. Neither should the Pledge be subjected to activities that will tend to humiliate, embarrass, degrade, abuse or endanger or require the Pledge to do mental, silly or foolish tasks in accordance with the Anti-Hazing Act of 2018.

After the Team Building Activities, the lectures for the Omega Day shall be given to the Pledges. The following lectures shall be legibly and correctly written in the Pledge's tickler:

- 1. Men of Alpha Phi Omega;
- 2. Oath of Loyalty and Service;
- 3. Toast Song;
- 4. Coat of Arms; and
- 5. Fraternity Pin.

OMEGA DAY

Omega Day is the third day of the three-day initiation rites mandated by the Anti-Hazing Act of 2018. It shall be conducted either on a Saturday or Sunday within one (1) week after the Phi Day. The Omega Day should not exceed twelve (12) hours.

Absolutely, no forms of hazing or initiation rites shall be conducted during the one (1) week break period from Phi Day to Omega Day.

Lectures given on Phi Day shall be discussed at the start of Omega Day. Thereafter, a service activity, survival training, or first aid workshop will be conducted with the Pledges.

An evaluation will then be conducted by the PPC via reflection points and/or examinations on the lectures discussed. The Pledge must obtain a rating of seventy-five percent (75%) to successfully pass the Omega Day. In the event a Pledge fails to attain the required rating, the Pledge shall be given one (1) final opportunity to retake and pass the evaluation. Failure of the Pledge to reach the required rating after the retake shall result in the termination of the Pledge Process.

The PPC, through the Grand / Grand Lady Chancellor, shall inform the Regional Collegiate Officers of the termination of the Pledge Process for the Pledge that failed the evaluation after retake. This shall officially terminate the initiation rites on the subject Pledge.

Pledges who successfully passed the Omega Day evaluation shall prepare for the Ritual Rites.

RITUAL RITES

The Ritual Rites shall be conducted in the evening of Omega Day.

This is a formal rite for the Pledge to voluntarily accept the duties and responsibilities of a full-fledged member of Alpha Phi Omega.

GENERAL PROVISIONS

- 1. In the event that Saturday or Sunday is not practicable to conduct any of the initiation rites phases, the PPC may select an appropriate day and shall inform in writing or via e-mail the Collegiate Section Chair of the proposed initiation schedule prior to the Alpha Day. Provided, that the final day chosen shall be consistent for all phases of the Pledge Process.
- 2. A Pledge who voluntarily relinquished his/her status as a Pledge or failed the evaluation in any of the initiation rites phases shall be allowed to re-apply as a Pledge, with the written approval of the PPC, after the lapse of three (3) months from the termination of the Pledge Process. Provided, that the Pledge has all the required qualifications and that the Pledge will commence the process from the beginning.
- 3. Pursuant to Section 4 of the Anti-Hazing Act of 2018, a written application to conduct initiation rites shall be submitted by the PPC to the proper school authorities not later than seven (7) days prior to the scheduled Alpha, Phi, and Omega Days.

The written application shall indicate the place and date of the initiation rites, the names of the Pledges to be initiated, the manner by which the initiation rites will be conducted, names of incumbent officers of the Collegiate Chapter, and the persons who will take charge in the conduct of the initiation rites.

The above-written application shall be under oath with a declaration that it has been posted in the official school bulletin board, the bulletin board of the Collegiate Chapter and two (2) other conspicuous places in the school or in the premises of the Chapter. The written application shall only be removed from its posting three (3) days after the conduct of the initiation rites.

The above-written application shall also contain an undertaking that no harm of any kind shall be committed by anybody during the initiation rites.

- 4. Pursuant to Section 6 of the Anti-Hazing Act of 2018, all Collegiate Chapters shall be required to register with the proper school authorities before it conducts activities whether on or off-campus, including recruitment of members. Upon registration, the Collegiate Chapter shall submit a comprehensive list of members which shall be updated not later than thirty (30) days from the start of every semester or trimester, depending on the academic calendar of the school.
- 5. Pursuant to Section 7 of the Anti-Hazing Act of 2018, all Collegiate Chapters are also required to have a faculty adviser who must not be a member of Alpha Phi Omega. The name of the faculty adviser shall be submitted to the school authorities with written acceptance or consent on the part of the selected faculty adviser.
- 6. Pursuant to Section 12 of the Anti-Hazing Act of 2018, any form of approval, consent, or agreement, whether written or otherwise, or an express waiver of the right to

object to the initiation rite which consists of hazing made by the Pledge shall be void and without any binding effect.

- 7. In the event that the Collegiate Chapter would not be able to comply with any of the previously stated requirements, the PPC shall immediately inform the Section Chair for Collegiate and the Regional Director for Collegiate of the circumstances surrounding the non-compliance before any initiation rites shall be conducted. The Regional Director for Collegiate shall then immediately inform the Board of Trustees who will decide on whether to proceed with the initiation rites or not.
- 8. Pursuant to Section 14 of the Anti-Hazing Act of 2018, Alpha Phi Omega members shall also refrain from persistent and repeated proposals or invitations to students who had twice refused such invitations to join.

PRE-REQUISITES TO FULL-FLEDGED MEMBERSHIP

One may be a full-fledged member only upon completion of the requirements of the Alpha, Phi, and Omega Days as well as the Ritual Rites.

MEMBERSHIP DEVELOPMENT

New full-fledged members shall attend a series of seminars on:

- 1. Chapter Articles of Association;
- 2. APO Philippines Code of By-Laws;
- 3. Alpha Phi Omega Internet Code of Conduct;
- 4. Chapter Officers' Operating Procedure;
- 5. APO Philippines Brand Guide
- 6. Robert's Rule;
- 7. APO Philippines Organizational Structure;
- 8. EAPP and such other trainings the Chapter may require.

REQUIREMENTS FOR ID ISSUANCE

Applications for an APO Philippines ID shall be exclusively done through PO-APPS, the official APO Philippines mobile application, downloadable on Google Play or through the National Office at the earliest possible opportunity from the date of Ritual Rites and upon submission and compliance with the following requirements:

1. Form 1 – Application for Pledgeship;
2. Form 2 – Mandatory Pledge Registration;
3. Form 3 – Confidentiality and Non-Disclosure Agreement;
4. Form 4 – Certificate of Completion of Pledge Process;
5. Form 5 – Application for Active Collegiate Membership;
6. Form 6 – New Membership Application;
7. Proof of Enrollment/Matriculation and official receipt;
8. Rover Orientation, Vigil, Investiture Ceremony (ROVIC) Certificate;
9. Disaster Response Training Seminar or Gawad Kalinga Certificate; and
10. Proof of Payment of membership dues to the official bank account of APO Philippines:

Bank : BDO Unibank
Account Name : APO Philippines Incorporated
Savings Account
Account Number : 001490103773

Only upon compliance with the above requirements shall the new member be considered as a member in good standing.

PENALTIES FOR VIOLATIONS OF THE EAPP

The Committee on Membership, exercising its quasi-judicial function shall have the jurisdiction to receive and hear complaints on violations of the EAPP. After due deliberations, the Committee on Membership shall immediately notify the Board of Trustees of its recommended disposition. The incumbent members of the Board of Trustees acting as a Disciplinary Committee shall be the final decision maker on all cases, disputes, issues, complaints, resolutions, and recommended dispositions on violations of the EAPP.

The following penalties shall be imposed for its violations:

- a. The penalty of expulsion shall be imposed, after due notice and summary hearing, upon:
 - i. Those who actually planned or participated in the conduct of any forms of hazing or unauthorized initiation rites;
 - ii. All officers of the Collegiate Chapter who are actually present during the hazing or unauthorized initiation rites;
 - iii. All former collegiate officers, nonresident members, or alumni who are present

during the hazing or unauthorized initiation rites;

- iv. Officers or members of the Collegiate Chapter who knowingly cooperated in carrying out the hazing or unauthorized initiation rites by inducing the victim to be present thereat;
 - v. Members who are present during the hazing or unauthorized initiation rites when they are intoxicated or under the influence of alcohol or illegal drugs;
 - vi. All members who are present in the conduct of the hazing or unauthorized initiation rites;
 - vii. Former collegiate officers, nonresident members, or alumni who, after the commission of hazing or unauthorized initiation rites, will perform any act to hide, conceal, or otherwise hamper or obstruct any investigation that will be conducted;
 - viii. Members who commit rape, sexual assault, sodomy, mutilation, and sexual harassment of a Pledge;
 - ix. Members who planned, participated or caused the death of a Pledge.
- b. Depending on the gravity of the offense committed, the minimum penalty of suspension for one (1) Development Year or a maximum penalty of expulsion shall be imposed, after due notice and summary hearing, upon:
 - i. Members, whether resident, nonresident or alumni, who commit hijacking of a Pledge;
 - ii. Members, whether resident, nonresident or alumni, who illegally exact money from a Pledge.
 - c. Depending on the gravity and frequency of the offense committed, the minimum penalty of reprimand or removal from office or the maximum penalty of removal from office and suspension for one (1) Development Year shall be imposed, after due notice and summary hearing, upon:
 - i. Collegiate Chapter officers who fail to implement the provisions of the EAPP;
 - ii. Regional Officers who fail to implement the provisions of the EAPP;
 - iii. National Officers who fail to implement the provisions of the EAPP;
 - iv. Any officer who fails to oversee and enforce all EAPP implementation, progress, and performance results; and
 - v. Any officer who fails to take any action or fails to promptly report any violations of the EAPP.

1. Why do we need to revise our APO Pledge Program (APP)?

APP was rolled in 2007, roughly eleven (11) years prior to the enactment of R.A. 11053 in 2018. This new Anti-Hazing Act made some provisions of the APP obsolete and no longer in compliance with the prevailing law.

2. When should the Pledge Program Committee (PPC) submit the Mandatory Pledge Registration?

The Mandatory Pledge Registration should be submitted after the Pledge Ritual (Baptismal).

3. Are the one (1) week breaks between the Pledge Ritual (Baptismal), Alpha Day, Phi Day, and Omega Day mandatory?

Yes, the one (1) week breaks are mandatory. This period is necessary for the Pledges to have ample time to review the lectures and assess their interest in continuing to join Alpha Phi Omega. This period should not be increased to avoid any opportunity to conduct hazing or unauthorized initiation rites.

4. Is the Instructions and Academics Subcommittee (IAS) allowed to lecture on days other than the Alpha / Phi / Omega Day?

No. The EAPP aims to provide quality training to Pledges at the same time give them enough time for their academic concerns. Providing more lectures suggested by the program can compromise the learning development of Pledges towards the lectures.

5. In the event that there are no actives in a Collegiate Chapter, who will conduct the Pledge Application Process for interested applicants?

This shall be conducted by the actives of the nearest recognized Collegiate Chapter within the same Region. In the absence of the former, it shall be conducted by Regional Collegiate officers.

6. Can batches prior to January 2022 make use of the old APO Pledge Program Forms?

Yes. The EAPP forms shall apply to applicants/members after January 2022. The EAPP provides lesser forms needed for pledge and membership application. Moreover, the use of EAPP Forms will determine the new to the old application process and the requirements needed for membership.

7. Which batch year should be followed – date of baptismal, date of finals or date of rituals?

For those covered by the EAPP, the batch year shall be determined by the date of Ritual Rites.

8. Are alumni members allowed to perform Ritual Rites?

Except for portions of the formal Ritual Rites where an alumni may participate as an "Adviser", an alumni shall not be allowed to perform Ritual Rites. Ritual Rites is a procedure in pledge training. As such, only active Collegiate Chapter members can implement the same.

9. Are alumni members allowed to recruit prospective applicants?

Yes. Alumni Members can assist collegiate chapters in recruiting prospective applicants. However, the Pledge Program Committee will be the sole committee to implement the EAPP to the Pledges.

10. Why do we need to have a Rover Vigil Certificate for membership?

The foundation of Alpha Phi Omega is scouting together with its principles and lectures. Rover Vigil shall provide superior training and immersion towards inculcating scouting to Alpha Phi Omega Members. Note, that ROVIC Certificate is required for ID issuance and not as a requisite in the conduct of Ritual Rites.

11. Why do we need to undergo Disaster Response Training and Seminar?

As a service fraternity, it is paramount that we equip ourselves with the skill and knowledge necessary to provide emergency response. Note, that Disaster Response Training and Seminar is required for ID issuance and not as a requisite in the conduct of Ritual Rites.

12. Are Collegiate Chapters still allowed to adopt the traditional greeting (bowing and kneeling) for Pledges?

No, considering that we are already adopting the scout salute as official greeting of the Pledges, the same should be applied while the EAPP is in effect.

13. Can a transferee from another college/university waive the residency requirement?

No. A transferee from another college/university shall be required to complete at least one (1) semester residency immediately preceding the submission of the Application for Pledgeship in the university/college where the Chapter is located.

14. Does APO Philippines recognize LGBTQIA applicants/members in its ranks?

APO Philippines welcomes applicants/members of all genders, including individuals who identify as LGBTQIA. APO Philippines' membership policies are inclusive and the organization is committed to creating a safe and welcoming environment for all applicants/members regardless of their gender identity or sexual orientation. Nevertheless, in order to ensure proper membership recording while espousing inclusivity and non-discrimination, membership in either the fraternity or sorority shall be based on the gender listed in the applicant's/member's birth certificate.

S. No. 1662
H. No. 6573

Republic of the Philippines
Congress of the Philippines
Metro Manila

Seventeenth Congress

Second Regular Session

Begun and held in Metro Manila, on Monday, the twenty-fourth day of July, two thousand seventeen.

[REPUBLIC ACT NO. **11053**]

AN ACT PROHIBITING HAZING AND REGULATING OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8049, ENTITLED "AN ACT REGULATING HAZING AND OTHER FORMS OF INITIATION RITES IN FRATERNITIES, SORORITIES, AND ORGANIZATIONS AND PROVIDING PENALTIES THEREFOR"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. A new section to be denominated as Section 1 is hereby inserted in Republic Act No. 8049, to read as follows:

"SECTION 1. *Short Title.* – This Act shall be known as the "Anti-Hazing Act of 2018".

SEC. 2. Section 1 of the same Act is hereby amended to read as follows:

"SEC. 2. *Definition of Terms.* – As used in this Act:

"(a) *Hazing* refers to any act that results in physical or psychological suffering, harm, or injury inflicted on a recruit, neophyte, applicant, or member as part of an initiation rite or practice made as a prerequisite for admission or a requirement for continuing membership in a fraternity, sorority, or organization including, but not limited to, paddling, whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical and psychological health of such recruit, neophyte, applicant, or member. This shall also include any activity, intentionally made or otherwise, by one person alone or acting with others, that tends to humiliate or embarrass, degrade, abuse, or endanger, by requiring a recruit, neophyte, applicant, or member to do menial, silly, or foolish tasks.

"(b) *Initiation or Initiation Rites* refer to ceremonies, practices, rituals, or other acts, whether formal or informal, that a person must perform or take part in order to be accepted into a fraternity, sorority, or organization as a full-fledged member. It includes ceremonies, practices, rituals, and other acts in all stages of membership in a fraternity, sorority, or organization.

"(c) *Organization* refers to an organized body of people which includes, but is not limited to, any club, association, group, fraternity, and sorority. This term shall include the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP), the Philippine Military Academy (PMA), the

Philippine National Police Academy (PNPA), and other similar uniformed service learning institutions.

“(d) *Schools* refer to colleges, universities, and all other educational institutions.”

SEC. 3. A new section to be denominated as Section 3 is hereby inserted in the same Act to read as follows:

“SEC. 3. *Prohibition on Hazing*. – All forms of hazing shall be prohibited in fraternities, sororities, and organizations in schools, including citizens’ military training and citizens’ army training. This prohibition shall likewise apply to all other fraternities, sororities, and organizations that are not school-based, such as community-based and other similar fraternities, sororities, and organizations: *Provided, That* the physical, mental, and psychological testing and training procedures and practices to determine and enhance the physical, mental, and psychological fitness of prospective regular members of the AFP and the PNP as approved by the Secretary of National Defense and the National Police Commission, duly recommended by the Chief of Staff of the AFP and the Director General of the PNP, shall not be considered as hazing for purposes of this Act: *Provided, further, That* the exception provided herein shall likewise apply to similar procedures and practices approved by the respective heads of other uniformed learning institutions as to their prospective members, nor shall this provision apply to any customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective, subject to prior submission of a medical clearance or certificate.

“In no case shall hazing be made a requirement for employment in any business or corporation.”

SEC. 4. Section 2 of the same Act is hereby amended to read as follows:

“SEC. 4. *Regulation of School-Based Initiation Rites*. – Only initiation rites or practices that do not constitute hazing shall be allowed: *Provided, That*:

“(a) A written application to conduct initiation rites shall be made to the proper authorities of the school not later than seven (7) days prior to the scheduled initiation date;

“(b) The written application shall indicate the place and date of the initiation rites and the names of the recruits, neophytes, or applicants to be initiated and the manner by which they will conduct the initiation rites;

“(c) Such written application shall further contain an undertaking that no harm of any kind shall be committed by anybody during the initiation rites;

“(d) The initiation rites shall not last more than three (3) days;

“(e) The application shall contain the names of the incumbent officers of the fraternity, sorority, or organization and any person or persons who will take charge in the conduct of the initiation rites;

“(f) The application shall be under oath with a declaration that it has been posted in the official school bulletin board, the bulletin board of the office of the fraternity, sorority, or organization, and two (2) other conspicuous places in the school or in the premises of the organization; and

“(g) The application shall be posted from the time of submission of the written notice to the school authorities or head of organization and shall only be removed from its posting three (3) days after the conduct of the initiation rites.

"The school, fraternity, sorority, or organization shall provide for their respective bulletin boards for purposes of this section.

"Guidelines for the approval or denial of the application to conduct initiation rites by a registered fraternity, sorority, or organization shall be promulgated by the appropriate school officials not later than sixty (60) days after the approval of this Act. The appropriate school authorities shall have the obligation to disapprove the application to conduct initiation rites that do not conform with any of the requirements of this section, and the reasons thereof shall be stated clearly and in unequivocal terms in a formal advice to the fraternity, sorority, or organization concerned, taking into consideration the safety and security of participants in the activity.

"School officials shall have the authority to impose, after due notice and summary hearing, disciplinary sanctions, in accordance with the school's guidelines and regulations on the matter, which shall include, but shall not be limited to, reprimand, suspension, exclusion, or expulsion, to the head and all other officers of the fraternity, sorority, or organization which conducts an initiation without first securing the necessary approval of the school as required under this section. All members of the fraternity, sorority, or organization, who participated in the unauthorized initiation rites, even if no hazing was conducted, shall also be punished accordingly.

"In case the written application for the conduct of initiation rites contains false or inaccurate information, appropriate disciplinary sanctions in accordance with the school's guidelines and regulations on the matter ranging from reprimand to expulsion shall be imposed, after due notice and summary hearing, against the person who prepared the application or supplied the false and inaccurate

information and to the head and other officers of the fraternity, sorority, or organization concerned."

SEC. 5. Section 3 of the same Act is hereby amended to read as follows:

"SEC. 5. *Monitoring of Initiation Rites.* – The head of the school or an authorized representative must assign at least two (2) representatives of the school to be present during the initiation. It is the duty of the school representatives to see to it that no hazing is conducted during the initiation rites, and to document the entire proceedings. Thereafter, said representatives who were present during the initiation shall make a report of the initiation rites to the appropriate officials of the school regarding the conduct of the said initiation: *Provided*, That if hazing is still committed despite their presence, no liability shall attach to them unless it is proven that they failed to perform an overt act to prevent or stop the commission thereof."

SEC. 6. A new section to be denominated as Section 6 is hereby inserted in the same Act to read as follows:

"SEC. 6. *Registration of Fraternities, Sororities, and Other Organizations.* – All existing fraternities, sororities, and other organizations otherwise not created or organized by the school but has existing members who are students or plans to recruit students to be its members shall be required to register with the proper school authorities before it conducts activities whether on or off-campus, including recruitment of members.

"A newly established fraternity, sorority, or organization in a school shall immediately register with the proper school authorities during the semester or trimester in which it was established or organized: *Provided*, That the new fraternity,

sorority, or organization has complied with the requirements prescribed by the school in establishing a fraternity, sorority, or organization: *Provided, further*, That schools shall promulgate their guidelines in the registration of fraternities, sororities, and organizations within their jurisdiction not later than sixty (60) days from the approval of this Act.

"Upon registration, all fraternities, sororities, and organizations shall submit a comprehensive list of members, which shall be updated not later than thirty (30) days from the start of every semester or trimester, depending on the academic calendar of the school.

"School officials shall have the authority to impose, after due notice and summary hearings, disciplinary penalties in accordance with the school's guidelines and regulations on the matter including suspension to the head and other officers of the fraternity, sorority, or organization who fail to register or update their roster of members as required under this section.

"Failure to comply with any of the requirements in this section shall result in the cancellation of the registration of the fraternity, sorority, or organization."

SEC. 7. A new section to be denominated as Section 7 is hereby inserted in the same Act to read as follows:

"SEC. 7. *Faculty Adviser*. – Schools shall require all fraternities, sororities, and organizations, as a condition to the grant of accreditation or registration, to submit the name or names of their respective faculty adviser or advisers who must not be members of the respective fraternity, sorority, or organization. The submission shall also include a

written acceptance or consent on the part of the selected faculty adviser or advisers.

"The faculty adviser or advisers shall be responsible for monitoring the activities of the fraternity, sorority, or organization. Each faculty adviser must be a duly recognized active member, in good standing, of the faculty at the school in which the fraternity, sorority, or organization is established or registered.

"In case of violation of any of the provisions of this Act, it is presumed that the faculty adviser has knowledge and consented to the commission of any of the unlawful acts stated therein."

SEC. 8. A new section to be denominated as Section 8 is hereby inserted in the same Act to read as follows:

"SEC. 8. *Role of Educational Institutions*. – The responsibility of schools to exercise reasonable supervision *in loco parentis* over the conduct of its students requires the diligence that prudent parents would employ in the same circumstance when disciplining and protecting their children. To this end, it shall be the duty of schools to take more proactive steps to protect its students from the dangers of participating in activities that involve hazing.

"Schools shall implement an information dissemination campaign at the start of every semester or trimester to provide adequate information to students and parents or guardians regarding the consequences of conducting and participating in hazing.

"An orientation program relating to membership in a fraternity, sorority, or organization shall also be conducted by schools at the start of every semester or trimester.

"Schools shall encourage fraternities, sororities, and organizations to engage in undertakings that foster holistic personal growth and development and activities that contribute to solving relevant and pressing issues of society."

SEC. 9. A new section to be denominated as Section 9 is hereby inserted in the same Act to read as follows:

"SEC. 9. *Registration of Community-Based and Other Similar Fraternities, Sororities, or Organizations.* – All new and existing community-based fraternities, sororities, or organizations, including their respective local chapters, shall register with the barangay, municipality, or city wherein they are primarily based.

"Upon registration, all community-based fraternities, sororities, or organizations, including their respective local chapters, shall submit a comprehensive list of members and officers which shall be updated yearly from the date of registration."

SEC. 10. A new section to be denominated as Section 10 is hereby inserted in the same Act to read as follows:

"SEC. 10. *Regulation of Initiation Rites for Community-Based Fraternities, Sororities, or Organizations.* – Only initiation rites or practices that do not constitute hazing shall be allowed: *Provided, That:*

"(a) A written application to conduct the same shall be made to the punong barangay in the barangay or the municipal or city mayor in the municipality or city where the community-based fraternity, sorority, or organization is based, not later than seven (7) days prior to the scheduled initiation date;

"(b) The written application shall indicate the place and date of the initiation rites and the names

of the recruits, neophytes, or applicants to be initiated;

"(c) Such written application shall further contain an undertaking that no harm of any kind shall be committed by anybody during the initiation rites;

"(d) A medical certificate of the recruit, neophyte, or applicant must be attached to the application to ensure fitness to undergo initiation when it involves physical activity not falling under the definition of hazing as used in this Act;

"(e) The initiation rites shall not last more than three (3) days;

"(f) The application shall contain the names of the incumbent officers of the community-based fraternity, sorority, or organization and any person or persons who will take charge in the conduct of the initiation rites;

"(g) The application shall be under oath with a declaration that it has been posted on the official bulletin board of the barangay hall or the municipal or city hall where the community-based fraternity, sorority, or organization is based, and on the bulletin board of the office of the community-based fraternity, sorority, or organization; and

"(h) The application shall be posted from the time of submission of the written notice to the punong barangay or municipal or city mayor and shall only be removed from its posting three (3) days after the conduct of the initiation rites."

SEC. 11. A new section to be denominated as Section 11 is hereby inserted in the same Act to read as follows:

"SEC. 11. *Monitoring of Initiation Rites of Community-Based and All Similar Fraternities,*

Sororities, or Organizations. – The punong barangay of the barangay or the municipal or city mayor of the municipality or city where the community-based fraternity, sorority, or organization is based must assign at least two (2) barangay or municipal or city officials to be present during the initiation and to document the entire proceedings. Thereafter, said representatives who were present during the initiation shall make a report of the initiation rites to the punong barangay, or the municipal or city mayor regarding the conduct of the initiation: *Provided*, That if hazing is still committed despite their presence, no liability shall attach to them unless it is proven that they failed to perform an overt act to prevent or stop the commission thereof.”

SEC. 12. A new section to be denominated as Section 12 is hereby inserted in the same Act to read as follows:

“SEC. 12. *Nullity of Waiver and Consent.* – Any form of approval, consent, or agreement, whether written or otherwise, or of an express waiver of the right to object to the initiation rite or proceeding which consists of hazing, as defined in this Act, made by a recruit, neophyte, or applicant prior to an initiation rite that involves inflicting physical or psychological suffering, harm, or injury, shall be void and without any binding effect on the parties.

“The defense that the recruit, neophyte, or applicant consented to being subjected to hazing shall not be available to persons prosecuted under this Act.”

SEC. 13. A new section to be denominated as Section 13 is hereby inserted in the same Act to read as follows:

“SEC. 13. *Administrative Sanctions.* – The responsible officials of the school, the uniformed learning institutions, the AFP or the PNP may impose the appropriate administrative sanctions, after

due notice and summary hearing, on the person or the persons charged under this Act even before their conviction.”

SEC. 14. Section 4 of the same Act is hereby amended to read as follows:

“SEC. 14. *Penalties.* – The following penalties shall be imposed:

“(a) The penalty of *reclusion perpetua* and a fine of Three million pesos (P3,000,000.00) shall be imposed upon those who actually planned or participated in the hazing if, as a consequence of the hazing, death, rape, sodomy, or mutilation results therefrom;

“(b) The penalty of *reclusion perpetua* and a fine of Two million pesos (P2,000,000.00) shall be imposed upon:

“(1) All persons who actually planned or participated in the conduct of the hazing;

“(2) All officers of the fraternity, sorority, or organization who are actually present during the hazing;

“(3) The adviser of a fraternity, sorority, or organization who is present when the acts constituting the hazing were committed and failed to take action to prevent the same from occurring or failed to promptly report the same to the law enforcement authorities if such adviser or advisers can do so without peril to their person or their family;

“(4) All former officers, nonresident members, or alumni of the fraternity, sorority, or organization who are also present during the hazing: *Provided*,

That should the former officer, nonresident member, or alumnus be a member of the Philippine Bar, such member shall immediately be subjected to disciplinary proceedings by the Supreme Court pursuant to its power to discipline members of the Philippine Bar: *Provided, further*, That should the former officer, nonresident member, or alumnus belong to any other profession subject to regulation by the Professional Regulation Commission (PRC), such professional shall immediately be subjected to disciplinary proceedings by the concerned Professional Regulatory Board, the imposable penalty for which shall include, but is not limited to, suspension for a period of not less than three (3) years or revocation of the professional license. A suspended or revoked professional license pursuant to this section may be reinstated upon submission of affidavits from at least three (3) disinterested persons, good moral certifications from different unaffiliated and credible government, religious, and socio-civic organizations, and such other relevant evidence to show that the concerned professional has become morally fit for readmission into the profession: *Provided*, That said readmission into the profession shall be subject to the approval of the respective Professional Regulatory Board;

“(5) Officers or members of a fraternity, sorority, or organization who knowingly cooperated in carrying out the hazing by inducing the victim to be present thereat; and

“(6) Members of the fraternity, sorority, or organization who are present during the hazing when they are intoxicated or under the influence of alcohol or illegal drugs;

“(c) The penalty of *reclusion temporal* in its maximum period and a fine of One million pesos (P1,000,000.00) shall be imposed upon all persons who are present in the conduct of the hazing;

“(d) The penalty of *reclusion temporal* and a fine of One million pesos (P1,000,000.00) shall be imposed upon former officers, nonresident members, or alumni of the fraternity, sorority, or organization who, after the commission of any of the prohibited acts proscribed herein, will perform any act to hide, conceal, or otherwise hamper or obstruct any investigation that will be conducted thereafter: *Provided*, That should the former officer, nonresident member, or alumnus be a member of the Philippine Bar, such member shall immediately be subjected to disciplinary proceedings by the Supreme Court pursuant to its power to discipline members of the Philippine Bar: *Provided, further*, That should the former officer, nonresident member, or alumnus belong to any other profession subject to regulation by the PRC, such professional shall immediately be subjected to disciplinary proceedings by the concerned Professional Regulatory Board, the imposable penalty for which shall include, but is not limited to, suspension for a period of not less than three (3) years or revocation of the professional license. A suspended or revoked professional license pursuant to this section may be reinstated upon submission of affidavits from at least three (3) disinterested persons, good moral certifications from different unaffiliated and credible government, religious, and socio-civic organizations, and such other relevant evidence to show that the concerned professional has become morally fit for readmission into the profession: *Provided*, That said readmission into the profession shall be subject to the approval of the respective Professional Regulatory Board.”

“(e) The penalty of *prision correccional* in its minimum period shall be imposed upon any person who shall intimidate, threaten, force, or employ, or administer any form of vexation against another person for the purpose of recruitment in joining or promoting a particular fraternity, sorority, or organization. The persistent and repeated proposal or

invitation made to a person who had twice refused to participate or join the proposed fraternity, sorority, or organization, shall be *prima facie* evidence of vexation for purposes of this section; and

“(f) A fine of One million pesos (P1,000,000.00) shall be imposed on the school if the fraternity, sorority, or organization filed a written application to conduct an initiation which was subsequently approved by the school and hazing occurred during the initiation rites or when no representatives from the school were present during the initiation as provided under Section 5 of this Act: *Provided*, That if hazing has been committed in circumvention of the provisions of this Act, it is incumbent upon school officials to investigate *motu proprio* and take an active role to ascertain factual events and identify witnesses in order to determine the disciplinary sanctions it may impose, as well as provide assistance to police authorities.”

“The owner or lessee of the place where hazing is conducted shall be liable as principal and penalized under paragraphs (a) or (b) of this section, when such owner or lessee has actual knowledge of the hazing conducted therein but failed to take any action to prevent the same from occurring or failed to promptly report the same to the law enforcement authorities if they can do so without peril to their person or their family. If the hazing is held in the home of one of the officers or members of the fraternity, sorority, or organization, the parents shall be held liable as principals and penalized under paragraphs (a) or (b) hereof when they have actual knowledge of the hazing conducted therein but failed to take any action to prevent the same from occurring or failed to promptly report the same to the law enforcement authorities if such parents can do so without peril to their person or their family.

“The school authorities including faculty members as well as barangay, municipal, or city officials shall be liable as an accomplice and likewise be held administratively accountable for hazing conducted by fraternities, sororities, and other organizations, if it can be shown that the school or barangay, municipal, or city officials allowed or consented to the conduct of hazing or where there is actual knowledge of hazing, but such officials failed to take any action to prevent the same from occurring or failed to promptly report to the law enforcement authorities if the same can be done without peril to their person or their family.

“The presence of any person, even if such person is not a member of the fraternity, sorority, or organization, during the hazing is *prima facie* evidence of participation therein as a principal unless such person or persons prevented the commission of the acts punishable herein or promptly reported the same to the law enforcement authorities if they can do so without peril to their person or their family.

“The incumbent officers of the fraternity, sorority, or organization concerned shall be jointly liable with those members who actually participated in the hazing.

“Any person charged under this Act shall not be entitled to the mitigating circumstance that there was no intention to commit so grave a wrong.

“This section shall apply to the president, manager, director, or other responsible officer of businesses or corporations engaged in hazing as a requirement for employment in the manner provided herein.

“Any conviction by final judgment shall be reflected in the scholastic record, personal, or employment record of the person convicted,

regardless of when the judgment of conviction has become final.”

SEC. 15. A new section to be denominated as Section 15 is hereby inserted in the same Act to read as follows:

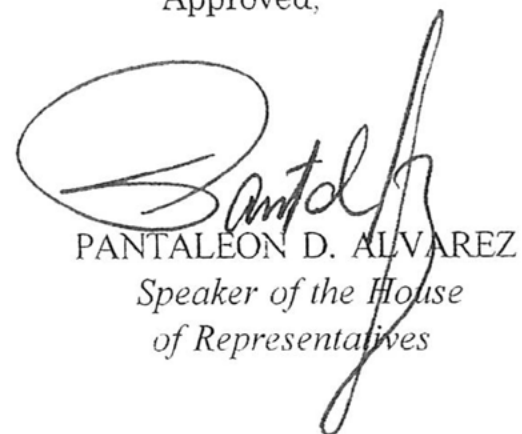
“SEC. 15. *Implementing Rules and Regulations (IRR)*. – The Commission on Higher Education (CHED), together with the Department of Education (DepED), Department of Justice (DOJ), Department of the Interior and Local Government (DILG), Department of Social Welfare and Development (DSWD), AFP, PNP, and National Youth Commission (NYC), shall promulgate the IRR within ninety (90) days from the effectivity of this Act.”

SEC. 16. *Separability Clause*. – If any provision or part of this Act is declared invalid or unconstitutional, the other parts or provisions hereof shall remain valid and effective.

SEC. 17. *Repealing Clause*. – Republic Act No. 8049 and all other laws, decrees, executive orders, proclamations, rules or regulations, or parts thereof which are inconsistent with or contrary to the provisions of this Act are hereby amended or modified accordingly.

SEC. 18. *Effectivity Clause*. – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in at least two (2) national newspapers of general circulation.

Approved,


PANTALEON D. ALVAREZ
Speaker of the House
of Representatives


AQUILINO “KOKO” PIMENTEL III
President of the Senate

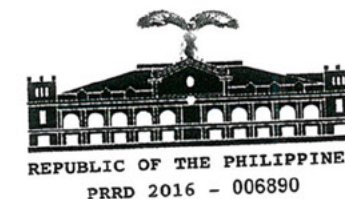
This Act which is a consolidation of Senate Bill No. 1662 and House Bill No. 6573 was passed by the Senate and the House of Representatives on March 12, 2018 and March 13, 2018, respectively.


CESAR STRAIT PAREJA
Secretary General
House of Representatives

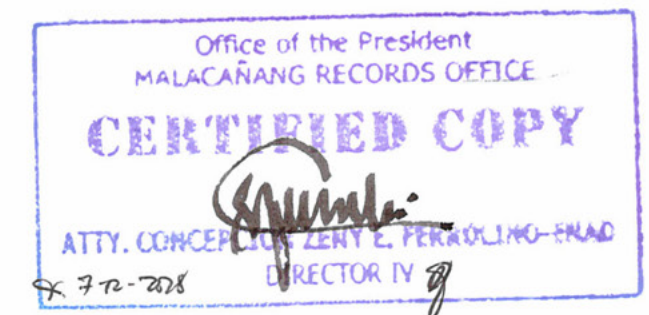

LUTGARDO B. BARBO
Secretary of the Senate

Approved: JUN 29 2018


RODRIGO ROA DUTERTE
President of the Philippines



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PROCEDURES

1. The Chapters have leeway as to who takes the speaking parts in the Rituals depending upon the officers structure of the Chapter.
2. Physical arrangements can be modified in accordance with available facilities.
3. All first time participants should be apprised of their responsibilities, actions and responses in the various Rituals.
4. In the Ritual Text, those items in parentheses are optional per Chapter.
5. Arrangement and procedures are given in italics.
6. The Pledge and Initiation Rituals are esoteric and therefore are open only to members and initiates.
7. Where city or municipal law or institutional regulations prohibit blindfolding, substitute closed eyes are appropriate.

THE ARRANGEMENTS

The Pledge Ritual Team is composed of five members:

1. Grand Chancellor/Grand Lady Chancellor,
2. Prime Chancellor/ Prima Lady Chancellor,
3. Auxiliary Chancellor/ Auxiliary Lady Chancellor,
4. Historian and
5. Fellowship Chairman

A sixth member is used to light the candles and to provide light for the Ritual Team. Also, five members are used to read "The Story Behind the Founding".

All actives and advisors are expected to attend the pledge ritual ceremony. They remove the blindfolds at the proper time, join the singing of the toast song, and respond where appropriate in the ceremony.

The ritual should be reviewed before it is presented so that all are aware of their responsibilities.

The properties for the ceremony are as follows: a table, six white candles, blindfolds for those to be pledged. Pledge Pins, and a banner or other suitable representation of Alpha Phi Omega for decorative purposes. Two rooms are used, preferably the Chapter meeting room and an adjoining room.

The Chapter room is arranged during the meditation period as follows: the table is placed at one end of the room, with space behind it for members of the Ritual Team. Space in front of the table is allowed for the Pledges to stand. The six candles are placed on the table, only one being lighted at the beginning of the ceremony. The Pledge Pins are given to those who are to be Pledges' sponsors.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

The meeting will come to order.

Those to be pledged will please come forward and form a semi-circle. The members will stand at your back.

From this moment on Pledges will remain silent until further instructed. It is essential that you understand what Alpha Phi Omega is and why it was founded.

You will therefore be blindfolded at this time so that you may not be distracted while "The Story Behind the Founding of Alpha Phi Omega" is shared with you.

Members now blindfold the Pledges. "The Story Behind the Founding of Alpha Phi Omega" is read by five (5) members stationed in various parts of the room.

The story behind the founding, by Frank Reed Horton, founder, Alpha Phi Omega.

MEMBER 1:

During the first World War, I served as an ensign in the United States Navy aboard a minesweeper in the North Sea. Our ship and its partner exploded more than 1,000 magnetic mines. My law school background at Boston University led to my appointment to try court-martial cases in our Division. When we reached ports some of the sailors ran wild. Many court-martial cases resulted, I saw young boys in their teens getting into trouble.

Because of these experiences, I made a firm resolution within myself that if I returned alive, I would try to do two things and do them with all my power: First, do my best to help young people get the right start in life, by holding up before them a "standard of manhood" that would withstand the test of time! Second, and just as important, try to help the nations of the world settle their disputes in a more sensible and legal manner than by war.

MEMBER 2:

After the war, I became a student at Lafayette College, Easton, Pennsylvania. One evening, while attending an American Legion banquet during my sophomore year, I sat next to an inspiring man named Herbert G. Horton. We were not related but we became fast friends. He too had been a naval officer but was now serving as the local Scout Executive. He helped me to become a Deputy Scout Commissioner. One of the troops needed a leader, so I became a Scoutmaster as well.

Through these experiences I found that the Scout Oath and Law were what I had been seeking. . . a standard of manhood that would withstand the test of time, and a code of ideals created and accepted by some of the greatest leaders the world has ever known.

MEMBER 3:

The summer of my junior year was spent as an Associate Camp Director at the Easton Scout Reservation. Here I was impressed with the religious tolerance in the hearts of boys. This I had not found so easily among older people. Scouts of the Catholic, Jewish, and Protestant faiths worked together in everything at camp, and everyone had an opportunity to worship on his Sabbath in his own way.

My brothers in the Sigma Alpha Epsilon Fraternity house, where I lived, who were outstanding for high ideals and clean living, were all former Scouts. I felt a college organization should be formed that would strengthen men in these ideals, and give them an opportunity for leadership experience, and for Service to others.

MEMBER 4:

As a senior at Lafayette College, I talked to some of the men with a Scouting background and the response was good. These men would join an organization based on the ideals of Scouting. I created the name, Alpha Phi Omega, the motto and the Greek words and their meaning and wrote the Ritual. Everett W. Probst designed the pin and drew the Coat-of-Arms. Thane S. Cooley suggested the handclasp. Ellsworth S. Dobson and Gordon M. Looney helped write the Constitution and By-Laws.

Fourteen undergraduates signed as charter members. Scouting advisors were Dr. Ray O. Wyland and Herbert G. Horton.

MEMBER 5:

The Lafayette College faculty approved the petition for recognition. On December 16, 1925, I conducted the Ritual initiation at Brainerd Hall, second floor, and Alpha Phi Omega was born.

My purpose was to make Alpha Phi Omega an organization for college men who cooperated with all youth movements, especially Scouting. I also anticipated that our Service program would expand to help people in need everywhere and to do service on the campus of each Chapter.

As Scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and universities of all the nations. Alpha Phi Omega can help bring about more nearly, through the future statesman of the world, that standard of manhood and international understanding and Friendship that will lead to a better, more peaceful world in which to live, and in which to make a living, and a life.

(At the conclusion, there is a pause.)

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

We have shared with you "The Story Behind the Founding of Alpha Phi Omega". Apply this to your own lives. Meditate upon it. You will remain silent. The Prefect will now take you to the room for meditation where you will remain until called for.

MEDITATION PERIOD

The Prefect and assistants take the Pledges to a lighted room. The Pledges remain blindfolded and silent. They separate them, turn out the lights, close the door and let them remain there for about five minutes. The Prefect then instructs the sponsors to render the Traditional Baptismal Ceremony (pouring of water to the pledge's forehead and giving of the baptismal name or pledge name) to their respective pledge.

Meanwhile, in the Chapter room the Pledge Ritual Team arranges the room. Then the Grand Chancellor/ Grand Lady Chancellor instructs the Prefect to bring the Pledges, blindfolded and silent, and arrange them in a semi-circle before the Ritual table. The sponsors stand immediately behind each pledge. The other members stand behind the sponsors.

PLEDGE CEREMONY

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Friends, Alpha Phi Omega calls for those who have an earnest desire to render service to others, those who are guided by the principles of the Scout Oath and Law, those who believe in and support the ideals of democracy, those who are making the most of their educational opportunities on this campus.

Believing that each of you fulfill these qualifications, our Chapter has invited you to enter upon a period of probation which will prepare you for active membership in our Fraternity. Before you voluntarily assume the obligations of pledging in Alpha Phi Omega, we wish to explain to you the fundamentals of our Brotherhood and Sisterhood. After you have gained an insight in to our purpose and programs if you still wish to pledge yourself to the ideals and activities of Alpha Phi Omega, we shall welcome you. Please remove your blindfolds.

First I present to you our Prime Chancellor/Prime Lady Chancellor under whose direction all pledging activities are conducted.

The Candle Bearer lights the second candle from the first, then stands at the Prime Chancellor's/Prime Lady Chancellor's shoulder, holding candle 1 to furnish light. As each Ritual member is introduced, this is repeated.

PRIME CHANCELLOR/PRIME LADY CHANCELLOR:

One of the strong factors in the program of Alpha Phi Omega is Leadership. The world today needs people who are fitted for positions of trust and responsibilities. The members of Alpha Phi Omega have excellent opportunities for development of Leadership abilities through participation in Chapter meetings and in worthwhile service projects on the campus and in the community.

We believe we can learn much and attain great goals through cooperation with each other in a unified program of Service. Those of you who accept your first affiliation with Alpha Phi Omega in this ceremony have equal opportunity to advance to positions of trust and leadership in the Fraternity and Sorority. It has been said that "No matter how stony the path, some forge to the front, and no matter how easy the going, some lag behind".

We hope that each of you will forge ahead in the work of Alpha Phi Omega, and give your best services as you prepare for active membership.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Now our Fellowship Chairman will explain to you the spirit of Brotherhood and Sisterhood, which we have in Alpha Phi Omega.

Candle Bearer lights Candle 3 from the Candle 1, then stands at the Fellowship shoulder, holding Candle 1 to furnish light.

FELLOWSHIP CHAIRPERSON:

Our Fraternity and Sorority assemble Service-oriented students on this campus and provide fellowship as an integral part of our Chapter program.

Although Alpha Phi Omega is a Service fraternity and sorority, we recognize the desirability of including a certain number of social events in our program during the year. We believe that fun and fellowship are essential parts in preparing you for Leadership and Service. In addition to fellowship activities for members and their friends, we encourage participation in regular campus social activities

(continuation of Pledge Ceremony)

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Now our Auxiliary Chancellor/Auxiliary Lady Chancellor will explain to you the service program of the Fraternity and Sorority.

Candle Bearer lights Candle 4 from the Candle 1, then stands at the Auxiliary Chancellor's shoulder, holding Candle 1 to furnish light.

AUXILIARY CHANCELLOR/AUXILIARY LADY CHANCELLOR:

The supreme purpose of Alpha Phi Omega is Service. There are four major fields of activities conducted by our Chapter. They are:

1. Service to the college,
2. Service to the community,
3. Service to the members of the Fraternity, and
4. Service to the Nation as participating citizens.

The measure of success with which Alpha Phi Omega carries out these objectives on the campus of the **(name of school)** _____ depends entirely upon the individual members. Therefore, in becoming a Pledge, you accept a great responsibility.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Our Historian will give a brief history of our Fraternity and Sorority.

Candle Bearer lights Candle 5 from the Candle 1, then stands at the Historian's shoulder, holding Candle 1 to furnish light.

HISTORIAN:

Alpha Phi Omega was founded on December 16, 1925 at Lafayette College, Easton, Pennsylvania. The Brothers, led by Bro. Frank Reed Horton, who established the first chapter recognized the opportunities for constructive service to be rendered by a well-organized group of former Scouts on the campus.

It was 1950 and Sol Levy, a professional Scouter and friend of Dr. H. Roe Bartle, who was then the National President of Alpha Phi Omega - U.S.A., was going to the Philippines to help generate more interest among Filipino Scouts. Dr. H. Roe Bartle, a.k.a. The Chief, told him what our Brothers, all then former Scouts, had done a few years earlier to help re-establish Filipino university libraries. Mr. Levy passed on the story to groups of Filipino Scouts when he spoke to them, mentioning how nice it would be if a fraternity similar to Alpha Phi Omega could be established in the Philippines.

The story was of particular interest to a group of Scouts at Far Eastern University in Manila, It may be that their library was one of those, which had been helped, or it may be that the idea of a Scouting-based fraternity just struck fertile ground. Librado I. Ureta and a group of over twenty Scouts and advisors began working, and on March 2, 1950, the first organization of Alpha Phi Omega outside of the United States was established at Nicanor Reyes Sr. Hall, Room 214, Far Eastern University, Manila, Philippines, which is now known as Alpha Chapter. Alpha Phi Omega grew rapidly and healthy in the Philippines; in its third year it became a national organization when seven chapters had been chartered on Manila and Visayan Campuses, it was registered with the Securities and Exchange Commission as a nonstock, nonprofit and nondividend corporation and with a registered name as "Alpha Phi Omega (Philippines) Incorporated".

The Charter members who were to serve as the first National Officers were: LIBRADO I. URETA serving as its first National President, IGNACIO J. SEVILLA, JR., ROMEO Y. ATIENZA, GUILLERMO R. PADOLINA, GODOFREDO P. NERIC, LEONARDO R. OSORIO, RALPH G. HAWKINS, ALFREDO DE LOS REYES, BONIFACIO V. LAZCANO, LAMBERTO T. DOMINGUEZ and MAX M. VELASCO.

Our Chapter here at **(chapter name)** _____ was established in **(year)** _____ by **(chapter or mother chapter)** _____ with the following brothers as charter members (*enumerate the names of the charter members of the chapter*).

All of the chapter of Alpha Phi Omega are affiliated in our national organization. We are recognized by the officials of the colleges and universities where we have chapters. Although Scouting affiliation is no longer required for membership, the Fraternity and Sorority is officially recognized by the National Council of the Boy Scouts of the Philippines. Active Alpha Phi Omega chapters are now present on a large majority of all the institutions of higher education in the country.

While the growth of Alpha Phi Omega has been rapid, the foundation has remained firm and dependable.

Candle Bearer lights Candle 6 from the Candle 1, then stands at the Prime Chancellor's shoulder, holding Candle 1 to furnish light.

PRIME CHANCELLOR/PRIME LADY CHANCELLOR:

Your period of pledging will be a period of training. Everything that is done for you and by you during this time is intended to be constructive and to aid you in developing the spirit of Alpha Phi Omega.

All Pledge duties bear a definite relationship to this Chapter and to the National Fraternity and Sorority. By accepting our invitation to become a Pledge, you will affirm your desire to cooperate wholeheartedly in promoting our Service program.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

You have heard from our members the history of Alpha Phi Omega and the three cardinal principles, which govern our activities. Having this knowledge of the Fraternity and Sorority do you still desire to take the oath of pledgeship? If so, answer, "I do".

CANDIDATES:

I do.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Then raise your right hand in the position of our Fraternity sign and repeat after me, "I", give your full name one at a time, and now together repeat - "fully accept the obligations of pledgeship in Alpha Phi Omega. - I will endeavor to prove myself worthy - of the confidence imposed in me. - With a sincere desire - to put Service to my fellow man ahead of selfish aims - I will strive diligently to so live - that I, in due course - will be accepted - as a loyal and true Brother and Sister in Alpha Phi Omega."

Brothers, who are the sponsors of these Pledges?

SPONSORS:

We sponsor these Pledges.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR:

Pledges, face about and meet your sponsors.

Each sponsor pins on the Pledge Pin, shakes the pledge's hand, extends congratulations, then turns the pledge to face the front again.

Pledges, you will note that your Pledge Pin bears the three Greek letters of Alpha Phi Omega, and has the letter P in the center standing for Pledge. It indicates that you are preparing for active membership. The Pin is the property of this Chapter and is to be worn until your induction into active membership. Wear your Pledge Pin with honor.

On behalf of all members, I welcome you as Pledges. We wish you a very enjoyable and helpful experience in your preparation for active membership.

GRAND CHANCELLOR/GRAND LADY CHANCELLOR (to Chapter Members):

Now, my Brothers and Sisters, I recommend these Pledges to you for observation and guidance that they may become true Brothers and Sisters in Alpha Phi Omega. I now declare this pledging ceremony duly adjourned. Let us now form our fellowship circle and sing the Toast Song.

(End of Pledge Ritual)

APPENDIX IV

RITUAL RITES

INITIATION RITUALS OF ALPHA PHI OMEGA
(Chapter Name)
(School Name)

THE ARRANGEMENTS

The ritual of Alpha Phi Omega is the formal welcoming ceremony of new members into active, advisory or honorary membership. It is to develop them with our rich heritage and its symbolism that our new members may become part of the living spirit of Alpha Phi Omega. With this in mind, it is necessary to present the Ritual in a serious and thoughtful manner, with proper planning and procedure.

The ritual team is composed of eight (8) members: Grand Chancellor, Prime Chancellor, Scribe, Keeper of the Treasury, Alumni Scribe, Prefect, and the two (2) Advisors.

All actives and advisors are expected to attend the initiation ceremonies. They remove the blindfolds at the proper time, join in the pledge of allegiance, singing of toast song, respond where appropriate in the ceremony. The ritual should be reviewed before it is presented so that all are aware of their responsibilities.

The properties for the ceremony are as follows:

1. Table approximately six (6) feet long and three (3) feet wide with a wide covering.
2. Replicas of the Coat of Arms and Fraternity Pin with white covering.
3. The Philippine Flag and the flags of the countries of members and initiates not Filipino citizens if possible.
4. Blind folds for all initiates.
5. Nine (9) candles, one (1) large white to be carried by the Prefect, and eight (8) to be placed on the table; four (4) small gold candles, three (3) medium blue candles, and one (1) tall white candles.
6. Initiation robes or service vest for members of the Ritual Team.
7. Service pin to be presented to all new initiates.
8. Two rooms, preferably the chapter meeting room and adjoining room.

The Chapter room is arranged as follows:

The long table is placed at one end of the room, with space behind it for the members or the Ritual Team. Space in front of the table is allowed for the initiates to stand. The table is covered with the white cloth. On the table are placed the lighted replicas of the Coat of Arms and Fraternity Pin, one at each end, and the eight candles are placed between them: the four small gold candles in front, the three medium blue candles, and the one tall white candles at the back. The insignia are draped with white coverings until the ceremony calls for the drapes to be removed. The flags are placed at the end of the table with the Philippine Flag to its own right. The room is dark except for the one tall white candles held by the Prefect for reading purposes.

The initiates are assembled in the preparatory chamber. Each must have filled out, prior to this time the application for membership (in triplicate). Pledges must have submitted the initiation fee. NO INITIATION IS OFFICIAL UNTIL IT IS REGISTERED WITH THE NATIONAL OFFICE.

The Prime Chancellor conducts the blindfolding of the initiate, thus preparing them to begin the initiation ceremony, and then instruct them as follows while they are assembled in the outer room.

PRIME CHANCELLOR:

It is my duty and privilege to give to you your final instructions before entering the initiation room of Alpha Phi Omega. Remember, my friends, in this room the spirit of Service prevails. There is no place here for selfishness pride or greed. Before you enter here, you must renounce hatred, prejudice, and envy and you must subscribe to the principles friendliness, charity, and goodwill. You will find that everyone in this Chapter desire to be a real friend to you to work with you in a program of unselfish service. In the few moments that remain before you enter the initiation room, you will silently meditate upon the principles of Alpha Phi Omega – Leadership, Friendship, and Service. Prepare yourselves to accept the high principles of Alpha Phi Omega from this time on.

A few moments pause.

We will now proceed. You are to remain absolutely silent until asked to speak in the initiation chamber.

All initiates are formed in a single file with the right hand of each pledge on the right shoulder of the proceeding pledge. The Prime Chancellor then leads the column to the door of the initiation chamber and knocks three hard knocks. The Prefect responds to the knocks.

PREFECT:

Who comes there?

PRIME CHANCELLOR:

A Brother of Alpha Phi Omega

PREFECT:

Welcome, my Brother. But who are those who accompany you?

PRIME CHANCELLOR:

These are neophytes seeking membership in our Fraternity.

PREFECT:

Have they successfully demonstrated the qualities prescribed by Alpha Phi Omega for those seeking admission?

PRIME CHANCELLOR:

It is my belief that they have.

PREFECT:

Then I bid you to enter and proceed with the initiation.

The column enters and the initiates are formed into a semi-circle facing the Ritual Team. All other members stand behind the initiates.

GRAND CHANCELLOR:

Before entering the chambers of Alpha Phi Omega, you solemnly cast aside hatred, selfishness, prejudice, and envy, and you adopted friendliness, charity, and goodwill. As you entered this chamber, you placed a hand on others, your willingness to cooperate with your fellows – following some, leading others. Because of your demonstrated qualities, you have been admitted, this night, into our chamber. Behold the light.

Members assist the initiate in removing their blindfolds.

PREFECT:

Do you believed in the principles of Alpha Phi Omega? If so answer “I do”.

INITIATES:

I do.

PREFECT:

Philippine are more than just a physical entity and a people. It is a moral ideal that there is a right way of living together and achieving democratic brotherhood. That “right” way in the Philippines is derived from congruence to the Constitution a Law, and from the morality derived from our “standard of manhood”. It is through our actions and activities that we can make the law the factual code our country. Believing this about the country, we affirm this belief with the Pledge of Allegiance.

All members and initiates who is Filipino citizen, right hand over their hearts, give the Pledge of Allegiance.

I Pledge allegiance to the (Filipino) Philippine flag and to the republic for which it stand: a nation indivisible and dedicated to the ideals of justice, liberty and democracy.

PREFECT:

To be said only if there are members or initiate in the room who are citizen of other countries.

(The principle of Alpha Phi Omega apply to the brotherhood of man. Through Leadership, Friendship, and Service, as our founder Frank Reed Horton said: “Alpha Phi Omega can help bring about the standard of manhood and international understanding and friendship that will lead to a better more peaceful world in which to live, and which to make a living, and a life”. In this spirit, we listen as our international Brother give their national pledges.)

Each member and initiate who is a citizen of another country which has a National Pledge now says that pledge, one at a time so that all can here.

KEEPER OF THE TREASURY:

Friends, our Fraternity is Founded on the principle of Leadership, Friendship, and Service.

This candle symbolizes Leadership.
(Light the blue candles of Leadership.)

May each of us resolved to keep alive in our own character the desire to be a leader and give others the example of effective personality.

This candle symbolizes Friendship.
(Light the blue candle of Friendship.)

May each of us remember that the best way to have friends is to be one, and the true test of a friend lies in the treatment of people from whom we can expect no favours in return.

This candle symbolizes Service.
(*Light the blue candle of Service.*)

May each of us devote ourselves, our energies, and our abilities in Service to others.

GRAND CHANCELLOR:

Our advisor(s) will now speak to you about the purpose and the four-fold service program of Alpha Phi Omega.

ADVISOR 1:

The PURPOSE of this Fraternity shall be to assemble college students in a National Service Fraternity in the fellowship of the principle of the Boy Scout of the Philippines as embodied in its Scout Oath and Law; to develop Leadership, to promote Friendship, and to provide Service to humanity; and to further the freedom that is our national, education an intellectual heritage.

Our PRORGRAM includes four major fields of Service carried on by our Chapter. Two of these relate directly to our work here on campus.

Service to the college.
(*Light the gold candle.*)

Service to the members of the Fraternity.
(*Light the gold candle.*)

The measure of success with which Alpha Phi Omega carries out these objectives on the campus of _____ depends entirely upon the individual members of our Fraternity. Our college community looks to us continuously for Service in many areas of students life, and we must diligently continue to build Alpha Phi Omega as a constructive force on our campus.

ADVISOR 2:

The remaining two fields of Service relate to our activities outside of the community. They are:

Service to the youth of our community.
(*Light gold candle.*)

Service to the Nation as participating citizen.
(*Light gold candle.*)

In our younger years we received the benefits of life which enabled us to finally attend this institution of higher learning. But we must remember that many youths of today are in need of the opportunities which we so readily take for granted. In Alpha Phi Omega we, through our Service program, pass along to others some of the benefits we have gained. Herein we extend to you a splendid opportunity.

Also, we must remember the desire of our founder to try to create a society in the world which would not have to resort to war to solve its differences. The world needs people with Leadership and compassion to help end universal human suffering. As participating citizens in the Philippine we have the opportunity both to promote and to provide Leadership of the highest type so that the best ideals of man may become reality through our democratic system. Therefore, yours is a great responsibility.

Turn on the lights.

GRAND CHANCELLOR:

As this ceremony began there was but little light – only the spirit of Service. Now you can see the great light, and the members of Alpha Phi Omega here assembled hope that your vision is clearer as to your responsibilities. Having this knowledge of the aims and objectives of our Fraternity, do your pledge yourself to uphold the purpose and principles of Alpha Phi Omega? If so answer “I do”.

INITIATES:

I do.

GRAND CHANCELLOR:

(*to members*) Brother what is your pleasure?

MEMBERS:

Proceed with the rites of the Order.

GRAND CHANCELLOR:

The words in the parenthesis are optional and at the discretion of Chapter.

There is no place in the bonds of Alpha Phi Omega for false pride. We believe that if you are to be a true friend or a leader, you must put aside selfishness and personal interests. (Kneeling is symbolic of humility. Will you kneel?) Silently each of you should vow to yourself that you will never forget hoe necessary humility is to your character.

Pause for a few moments.

Please rise.

Before you are admitted to membership in Alpha Phi Omega, it will be necessary for you to take an oath of loyalty and service. Therefore our Prime Chancellor will now share with you the oath.

PRIME CHANCELLOR:

I will do my best to exemplify the principle sand to advance the organization Alpha Phi Omega by taking part in the activities of this brotherhood. I furthermore promise that I will give unselfishly of my time and energy, building a program of service for my Fraternity, for my college, for the youth of all nations, for my community, and for my nation as a participating citizen.

GRAND CHANCELLOR:

Our oath is a statement indicating that we accept the obligation of membership in our order and make a personal commitment of action in furtherance of our obligation. By our oath we view Alpha Phi Omega as an active method by which we can accomplish our common goal of developing Leadership in ourselves and others, promoting Friendship among all people, and through Service to mankind making our world and our lives more meaningful and enjoyable.

Having heard our oath, are you willing to take this obligation? If so, answer, “I am”

INITIATES:

I am.

GRAND CHANCELLOR:

Raise your right hands in the position of our fraternity sign, in solemn oath in the spirit of Leadership, Friendship, and Service. Repeat after me:

I, **(give your full name one at a time)** , pause for each initiate to do so, and now together repeat – will do my best – to exemplify the principles advance the organization of Alpha Phi Omega – by taking part in the activities of this Fraternity – and by obeying the laws of this Brotherhood, - I further promise – that I will give unselfishly of my time and energy, - building a program of Service for my Fraternity – for my college – for the youth of all Nation, - for my community, - and for my Nation as participating citizen.

You may now lower your hands.

GRAND CHANCELLOR:

Now that you have bound yourself by our Fraternity oath, you are entitled to know our Coat-of-Arms is more beautiful, and few are so rich in symbolism. Note carefully the instructions.

SCRIBE:

Unveils the Coat of Arms.

In this, the twentieth century, Alpha Phi Omega carries to the college campus the true spirit of knighthood. The sword, diagonally across the center, symbolizes Leadership, - a great purpose of our Fraternity, reminding us that we are to cultivate in ourselves and others, Leadership of the highest type for the college, for the Nation, and for the world.

The knight’s helmet at the top symbolizes courtesy, friendship and service characteristic of the knighthood of old.

The cross in the upper left – hand corner is the cross of Lafayette College where the Fraternity was founded. This is the constant reminder that things eternal are value as we serve our God and our fellowman in the brotherhood of Alpha Phi Omega.

The four squares above the cross: each contains the three drops of blood. These twelve drops symbolizes the twelve part of the Scout Law: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent. The Scout Law is the guide of Alpha Phi Omega, and its principles are our life's blood as we strive to make them the code of all mankind.

The three torches representing higher education, in the upper part of the shield to the right, likewise the three points of the Scout Oath: Duty to God and Country, duty to others and duty to self. As the illuminated heavens guide us at the night, the four stars above the Coat of Arms represent the four-fold program of Service:

- To our Fraternity
- To our College
- To our Community, and
- To our Nation as participating citizens.

Lastly you will note the name of the Fraternity at the bottom – Alpha Phi Omega.

ALUMNI SCRIBE:

Unveils the Fraternity Pin.

The symbolism of the Coat of Arms just explained to you has its counterpart in the Fraternity Pin.

The three triangular portions surrounding the center contain the three Greek letters – Alpha, Phi, and Omega. This stands for Leadership, Friendship and Service, the principles of Alpha Phi Omega.

In the center of the badge you will note the sun and its spreading rays. The sun symbolizes fraternal unity and fellowship in Alpha Phi Omega. The rays were wide spread to remind us of our obligation to serve all mankind.

The white background emphasizes the need of worthwhile activity on the part of Alpha Phi Omega members to serve God and mankind.

The twelve small jewels forming the circle around the sun represent the twelve parts of the Scout Law, which our badge keeps before us and which should govern our words, actions, and deeds, The circle is perfectly formed indicating that this Chapter of Alpha Phi Omega should be unbroken circle of Brother united in purpose, true in Friendship, and everlasting in the faith of our Fraternity.

PREFECT:

The sign of the Fraternity is the sign of Leadership. It's the roots are in the Leadership of our Scouting heritage.

Have all make the Fraternity sign with you.

The three upraised fingers together represent Leadership, Friendship, and Service: our extending Leadership to worthwhile causes, our heart's warmth of Friendship, and our willingness to Serve others, extending our lives and talents to all who may be in need.

GRAND CHANCELLOR:

You have meditated on the principles of Alpha Phi Omega. You have learned the aims and objectives of our Fraternity and the symbolism of our insignia. We will now all repeat the oath which we have solemnly taken.

Make the Fraternity sign:

I will do my best – to exemplify the principles – and to advance the organization of Alpha Phi Omega – by taking part in the activities of this Fraternity – and by obeying the laws of this Brotherhood – I furthermore promise that I will give unselfishly of my time and energy, - building a program of Service for my Fraternity, - for my college, - for the youth of all Nations, - for my community, and for my Nation as a participating citizen.

Having committed yourself to these noble purposes, the task of fulfilment is yours alone. No one will prod you to observe your promises. As a guide we suggest only these few lines from the pen of Shakespeare

“ To thine ownself be true:
And it must follow as the night of the day
Thou canst not then be false to any man”.

You have taken the pledge as a member of our Fraternity and you have received in trust the truths embodied in Alpha phi Omega. I am happy now to declare you members of the Fraternity. I welcome you as one of us.

Our Service Pin:

Pins Service pin on new member.

Our Handclaps is:

Demonstrate handclaps.

The meaning is:

Leadership, Friendship, and Service, bound by a single tie – Alpha Phi Omega.

Our Greek Motto is:
The meaning is:
Be a Leader, Be a Friend, Be of Service.

GRAND CHANCELLOR:

Our pin should always remind you that others will judge the Fraternity by your conduct and your adherence its known standards. You will notice that the Service Pin has been placed on your lapels bears the three Greek Letters of Alpha Phi Omega, This is the indication to our fellow students and friendship that you are actively participating in our program of unselfish Service. I trust that you will help and be helped through you membership in Alpha Phi Omega.

I now give you your Service Pin, greet you with the handclaps of our Fraternity, and give to you the Greek words which stands for the guiding principles of Alpha Phi Omega.

The Grand Chancellor (or designated members) present the Pin, gives the handshake and its meaning, and whispers the Greek motto and its meaning to each new member individually. Each new member repeats the handshake and its meaning and the Greek motto and its meaning.

In this solemnity of this hour, let us form our Fellowship Circle.

All members, new and old, form a circle, placing their arms around the shoulders of those on either side of them.

Our Advisor will lift our hearts in dedication.

ADVISOR 1:

Our common God: we come to Thee at the closing of this ceremony with thankfulness for the fellowship, inspiration and idealism we have enjoyed. We ask Thy guidance and direction as we continue this program of Leadership, Friendship, and Service. We beseech Thy special blessing upon these new members who have this night entered upon a lifetime of service in Alpha Phi Omega.

At realize that true Alpha Phi Omega is continuously a servant of God and man, and a good Chapter lives only by its Service to humanity. Help us carry on an make our activities ever acceptable in Thy sight. Amen.

At the close of meditation all assembled sing the Fraternity Toast Song.

Here's to ALPHA PHI OMEGA
Loyal Brother we,
True to self and to each other,
Firm and loyalty.

Daily working, daily striving
Ever more to be,
Men of ALPHA PHI OMEGA,
Our Fraternity.

Brothers clasps the hands of Brothers,
Strong the circle we,
Ever mindful, ever serving,

All humanity.

Now we raise our grateful voices,
In a song to thee,
Men of ALPHA PHI OMEGA,
May we always be.

The sign of the Fraternity is given with the closing words of the Toast Song, holding the Fraternity sign while the following is given:

GRAND CHANCELLOR:
RESPONSE by entire group:
GRAND CHANCELLOR:
RESPONSE:
GRANDCHANCELLOR:
RESPONSE:
GRAND CHANCELLOR:
Be a Leader.
RESPONSE:
Be a Friend.
GRAND CHANCELLOR:
Be of Service.
RESPONSE:
Be of Service.
GRAND CHANCELLOR:

Leadership, Friendship, and Service, bound by single tie, Alpha Phi Omega, our beloved Fraternity. May _____ Chapter ever stand united. I now declare the initiatory ceremony duly adjourned for the welcoming of our new members.

APPENDIX V

EAPP FORMS

APPLICATION FOR PLEDGESHIP

To: **The Committee on Membership**
Email to: apophcome@gmail.com

Thru: **The Vice President for the Fraternity / Sorority**
Email to: collegiate.apo@gmail.com

Chapter of the Alpha Phi Omega Philippines, Incorporated

Information for the Committee on Membership and the National Administrative Office

CERTIFICATION OF CHAPTER OFFICERS

EAPP Form No. 1
Application for Pledgeship

APPLICATION ACTIVE COLLEGIATE MEMBERSHIP

To: **National Executive Council**
Thru: **The Vice President for the Fraternity / Sorority**

Chapter of the Alpha Phi Omega Philippines, Incorporated

Information for the Committee on Membership and the National Administrative Office

CERTIFICATION OF CHAPTER OFFICERS

EAPP Form No. 2
Mandatory Pledge Registration

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

WHEREAS, DISCLOSING PARTY possesses certain confidential and proprietary information in which DISCLOSING PARTY possesses valuable intellectual property rights (hereinafter referred to as "Confidential Information");

WHEREAS, DISCLOSING PARTY will disclose such parts of the Confidential Information to the RECEIVING PARTY;

WHEREAS, RECEIVING PARTY acknowledges and agrees to treat and maintain in confidence the Confidential Information disclosed to it by the Disclosing Party and to use such information only for the purpose for which it was intended;

EAPP Form No. 3 (4 pages)
Confidentiality and Non-Disclosure Agreement

This is to Certify that:

Has duly completed the Leadership, Friendship and Development Phases on the following dates:

LEADERSHIP DEVELOPMENT PHASE: _____

FRIENDSHIP DEVELOPMENT PHASE: _____

SERVICE DEVELOPMENT PHASE: _____

and has thus qualified for the COLLEGIATE MEMBERSHIP APPLICATION PROCESS.

PRIME CHANCELLOR / PRIME LADY CHANCELLOR

GRAND CHANCELLOR / GRAND LADY CHANCELLOR

COLLEGIATE SECTION CHAIR

REGIONAL DIRECTOR FOR COLLEGIATE

EAPP Form No. 4
Certificate of Completion of Pledge Program

APPLICATION ACTIVE COLLEGIATE MEMBERSHIP

To: **National Executive Council**
Thru: **The Vice President for the Fraternity / Sorority**

Chapter of the Alpha Phi Omega Philippines, Incorporated

Information for the Committee on Membership and the National Administrative Office

CERTIFICATION OF CHAPTER OFFICERS

EAPP Form No. 5
Application for Active Collegiate Membership

NEW MEMBERSHIP APPLICATION FORM

LAST NAME: _____ FIRST NAME: _____

BIRTHDATE: _____ DEGREE / COURSE: _____

HOUSE ADDRESS: _____

EXPERIENCE IN BOY / GIRL SCOUTING (HIGHEST RANK ATTAINED): _____

SCOUT COUNCIL WHERE SCOUTING EXPERIENCE WAS EARNED: _____

OTHER CAMPUS ORGANIZATION/S, (IF ANY): _____

WHAT IS YOUR REASON FOR WISHING TO JOIN ALPHA PHI OMEGA? _____

WHAT DO YOU EXPECT TO GIVE? _____

WHAT DO YOU EXPECT TO GAIN? _____

EAPP Form No. 6
New Membership Application Form

Alpha Phi Omega
PHILIPPINES, INCORPORATED

FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

APPLICATION FOR PLEDGESHIP

To: **The Committee on Membership**
Email to: apophcome@gmail.com

Thru: **The Vice-President for the Fraternity / Sorority**
Email to: collegiate.apo@gmail.com

I humbly apply for Pledgeship in the _____ Chapter of the Alpha Phi Omega Philippines, Incorporated.

I am fully aware that it is a voluntary, non-profit and nonstick fraternal organization formed for the mutual benefit of its members and for the purpose of developing leadership, promoting friendship and rendering service to the university/college and faculty, to the community, and the Nation as fully participating citizens as guided by the principles of the Scouting Movement. On My Honor, I will always be prepared to give unselfishly my time, energy, and talents towards these noble ends without any mental reservation or purpose of evasion.

Date of Application (mm/dd/year) _____ (Signature Over Printed Name) _____

INFORMATION FOR THE COMMITTEE ON MEMBERSHIP AND THE NATIONAL ADMINISTRATIVE OFFICE
(Please accomplish in BLOCK LETTERS)

NAME OF APPLICANT:	(FIRST NAME)	(MIDDLE NAME)	(LAST NAME)
	(BIRTHDATE mm/dd/year)	(DEGREE / COURSE)	(YEAR LEVEL)
HOME ADDRESS:	(HOUSE OR BUILDING NO. / STREET OR PUROK NAME / BARANGAY / MUNICIPALITY OR CITY / PROVINCE)		
EXPERIENCE IN BOY / GIRL SCOUTING (HIGHEST RANK ATTAINED):			
SCOUT COUNCIL WHERE SCOUTING EXPERIENCE WAS EARNED:			
OTHER CAMPUS ORGANIZATION/S, (IF ANY):			
WHAT IS YOUR REASON FOR WISHING TO JOIN ALPHA PHI OMEGA?			
WHAT DO YOU EXPECT TO GIVE?			
WHAT DO YOU EXPECT TO GAIN?			

CERTIFICATION OF CHAPTER OFFICERS

This is to certify that as a Pledge Member, _____, will undergo the APO Pledge Program approved and adopted by the _____ Chapter (submitted with the accompanying "Mandatory Pledge Registration") in accordance with Republic Act No. 11053, "An Act Prohibiting Hazing and Regulating Other Forms of Initiation Rites of Fraternities, Sororities, and Other Organizations, and Providing Penalties for Violations Thereof, Amending for the Purpose Republic Act No. 8049, Entitled "An Act Regulating Hazing and Other Forms of Initiation Rites in Fraternities Sororities, and Organizations and Providing Penalties Therefor.", the Code of By-laws and other duly adopted policies, rules and regulations promulgated by duly constituted authorities.

PRIME CHANCELLOR / PRIME LADY CHANCELLOR	GRAND CHANCELLOR / GRAND LADY CHANCELLOR
Name: _____	Name: _____
APO ID Number: _____	APO ID Number: _____
Mobile No.: _____	Mobile No.: _____
E-mail Address: _____	E-mail Address: _____
Signature: _____	Signature: _____



Alpha Phi Omega
PHILIPPINES, INCORPORATED

FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

(CHAPTER)

(COLLEGE / UNIVERSITY)

(REGION AND SECTION)

To: The Committee on Membership

Email to: apophcome@gmail.com

Thru: The Vice-President for the Fraternity / Sorority

Email to: collegiate.apo@gmail.com

In compliance with Article II, Section 2 (a) of our Code of By-Laws, which states that, "No applicant shall be eligible for membership unless he has first been previously registered in the records of its Committee on Membership as a pledge and has duly paid the dues and assessments incident thereto.", hereunder are our Pledges for the current academic term:

NAME OF PLEDGE	START OF PLEDGESHIP	COMMENTS / ACTION TAKEN

**you may attach another list of paper if the space provided is not enough*

Furthermore, we reaffirm our adherence to Republic Act No. 11053, "An Act Prohibiting Hazing and Regulating Other Forms of Initiation Rites of Fraternities, Sororities, and Other Organizations, and Providing Penalties for Violations Thereof, Amending for the Purpose Republic Act No. 8049, Entitled "An Act Regulating Hazing and Other Forms of Initiation Rites in Fraternities, Sororities, and Organizations and Providing Penalties Therefor." in our Chapter.

GRAND CHANCELLOR / GRAND LADY CHANCELLOR
(Signature Over Printed Name and ID Number)

FACULTY ADVISER
(Signature Over Printed Name and ID Number)

COLLEGIATE SECTION CHAIR
(Signature Over Printed Name and ID Number)

NOTED BY:

REGIONAL DIRECTOR FOR COLLEGIATE
(Signature Over Printed Name and ID Number)

REGIONAL DIRECTOR FOR ALUMNI
(Signature Over Printed Name and ID Number)



Alpha Phi Omega
PHILIPPINES, INCORPORATED

FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Confidentiality and Non-Disclosure Agreement made and entered into this _____ day of _____, _____, at _____ by and between:

ALPHA PHI OMEGA PHILIPPINES, INCORPORATED, a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines with principal office and place of business in Metro Manila, National Capital Region, Philippines, represented in this act by its _____ hereinafter referred to as, hereinafter referred to as "DISCLOSING PARTY",

-and-

_____, of legal age, Filipino, and residing at _____ hereinafter referred to as "RECEIVING PARTY";

WITNESSETH, that:

WHEREAS, DISCLOSING PARTY possesses certain confidential and proprietary information in which DISCLOSING PARTY possesses valuable intellectual property rights (hereinafter referred as "Confidential Information");

WHEREAS, DISCLOSING PARTY will disclose such parts of the Confidential Information to the RECEIVING PARTY;

WHEREAS, RECEIVING PARTY acknowledges and agrees to received and maintain in confidence the Confidential Information disclosed to it by the Disclosing Party and to use such information only for the purpose for which it was intended;

NOW THEREFORE, in consideration for the mutual undertakings of the **DISCLOSING PARTY** and the **RECEIVING PARTY** under this Agreement, the Parties agree as follows:

1. CONFIDENTIAL INFORMATION

"Confidential Information" refers to any and all technical and non-technical information disclosed by the **DISCLOSING PARTY** to the **RECEIVING PARTY**, including but not limited to ritual rites, know-how, processes, programs, and other proprietary information that is not generally known to the public.

2. NON-DISCLOSURE

RECEIVING PARTY will treat Confidential Information with the same degree of care and safeguards that it takes with its own Confidential Information, but in no event less than a reasonable degree of care. Without **DISCLOSING PARTY's** prior written consent, **RECEIVING PARTY** will not: (a) disclose Confidential Information to any third party which includes but not limited to any individual and/or family members not privy to the agreement; (b) make or permit to be made copies or other reproductions of Confidential Information; or (c) make any commercial use of Confidential Information.

3. EXCLUSIONS

This agreement does not apply to any information that: (a) was in **RECEIVING PARTY's** possession or was known to **RECEIVING PARTY**, without an obligation to keep it confidential, before such information was disclosed to **RECEIVING PARTY** by **DISCLOSING PARTY**; (b) is or becomes public knowledge through a source other than **RECEIVING PARTY** and through no fault of **RECEIVING PARTY**; (c) is or becomes lawfully available to **RECEIVING PARTY** from a source other than **DISCLOSING PARTY**; or (d) is disclosed by **RECEIVING PARTY** with **DISCLOSING PARTY's** prior written approval. Proof of exclusion or non-application of this agreement shall be incumbent on the party claiming the same.

4. TERM

This Agreement and **RECEIVING PARTY's** duty to hold Confidential Information in confidence shall remain in effect until terminated by the **DISCLOSING PARTY** upon written notice to the other party.

5. OWNERSHIP

RECEIVING PARTY agrees that all Confidential Information shall remain the property of **DISCLOSING PARTY**, and that **DISCLOSING PARTY** may use such Confidential Information for any purpose without obligation to **RECEIVING PARTY**. Nothing contained herein shall be construed as granting or implying any transfer of rights to **RECEIVING PARTY** in the Confidential Information, or any patents or other intellectual property protecting or relating to the Confidential Information.

6. NO RIGHTS GRANTED

This Agreement does not constitute a grant or an intention or commitment to grant any right, title or interest in Confidential Information to **RECEIVING PARTY**.

7. WARRANTY

DISCLOSING PARTY warrants that it has the right to make the disclosures under this Agreement.

8. GENERAL PROVISIONS

- a. **Severability.** If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of the parties.
- b. **Integration.** This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations and understandings. This Agreement may not be amended except in a writing signed by both parties.
- c. **Waiver.** The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights.
- d. **Injunctive Relief.** Any misappropriation of Confidential Information in violation of this Agreement may cause **DISCLOSING PARTY** irreparable harm, the amount of which may be difficult to ascertain, and therefore **RECEIVING PARTY** agrees that **DISCLOSING PARTY** shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as **DISCLOSING PARTY** deems appropriate. This right of **DISCLOSING PARTY** is to be in addition to the remedies otherwise available to **DISCLOSING PARTY**.
- e. **Indemnity.** **RECEIVING PARTY** agrees to indemnify **DISCLOSING PARTY** against any and all losses, damages, claims or expenses incurred or suffered by **DISCLOSING PARTY** as a result of **RECEIVING PARTY's** breach of this Agreement.
- f. **Attorney's Fees and Expenses.** In a dispute arising out of or related to this Agreement, the prevailing party shall have the right to collect from the other party its reasonable attorney's fees and costs and necessary expenditures.
- g. **Governing Law.** This Agreement shall be governed in accordance with the laws of the Republic of the Philippines.
- h. **Jurisdiction.** The parties consent to the exclusive jurisdiction and venue in Philippines in any action arising out of or relating to this Agreement. The parties waive any other venue to which either party might be entitled by domicile or otherwise.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

ALPHA PHI OMEGA PHILIPPINES, INCORPORATED
DISCLOSING PARTY

RECEIVING PARTY

SIGN IN THE PRESENCE OF:

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
_____) s.s.

BEFORE ME, a Notary Public for and in _____,
_____, this _____ personally appeared:

_____	_____	_____
NAME	GOV'T ISSUED I.D. & NO.	EXPIRY DATE

Known to me and to me known to be the same persons who executed the foregoing Confidentiality and Non-Disclosure Agreement consisting of four (4) pages including the page on which this Acknowledgment is written, signed by the parties and their instrumental witnesses on each and every page thereof and acknowledged to me that the same is their free voluntary act and deed.

WITNESS MY HAND AND SEAL.

Notary Public

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of _____;



FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

This is to Certify that:

_____ has duly completed the Leadership, Friendship and Development Phases on the following dates:

LEADERSHIP DEVELOPMENT PHASE: _____

FRIENDSHIP DEVELOPMENT PHASE: _____

SERVICE DEVELOPMENT PHASE: _____

and has thus qualified for the **COLLEGIATE MEMBERSHIP APPLICATION PROCESS.**

GRAND CHANCELLOR / GRAND LADY CHANCELLOR
(Signature Over Printed Name and ID Number)

FACULTY ADVISER
(Signature Over Printed Name and ID Number)

COLLEGIATE SECTION CHAIR
(Signature Over Printed Name and ID Number)

REGIONAL DIRECTOR FOR COLLEGIATE
(Signature Over Printed Name and ID Number)



Alpha Phi Omega

PHILIPPINES, INCORPORATED

FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

APPLICATION ACTIVE COLLEGIATE MEMBERSHIP

To: **National Executive Council**
Thru: The Committee on Membership
The Vice-President for the Fraternity / Sorority

Sign without touching the box or letters.

Attach recent and unretouched 1"x 1" picture without glasses or headgear...

I humbly apply as a New Collegiate Member after having completed the APO Pledge Program in the _____ Chapter of the Alpha Phi Omega Philippines, Incorporated conducted from _____ to _____.

ON MY HONOR, I hereby affirm that I shall abide by our National Code of By-Laws; comply with all lawful orders of our duly constituted leadership; maintain my good standing by fulfilling the duties of membership and paying my dues; endeavor to realize the ideals of the organization by studying hard to excel in my academic studies; develop my leadership potentials; extend my hand of friendship to all regardless of race, religion, social class, or political ideology; and render service to the university/college and faculty, to the community, and the Nation as fully participating citizens as guided by the principles of the Scouting Movement. I shall, in all my dealings, uphold the dignity of Alpha Phi Omega by good example through my thoughts, words and deeds.

All These I promise without mental reservation or purpose of evasion.

Date of Application (mm/dd/year)

(Signature Over Printed Name)

INFORMATION FOR THE COMMITTEE ON MEMBERSHIP AND THE NATIONAL ADMINISTRATIVE OFFICE

(Please accomplish in BLOCK LETTERS)

NAME OF APPLICANT:	(FIRST NAME)	(MIDDLE NAME)	(LAST NAME)
HOME ADDRESS:	(HOUSE OR BUILDING NO. / STREET OR PUROK NAME / BARANGAY / MUNICIPALITY OR CITY / PROVINCE)		
	(BIRTHDATE mm/dd/year)	(DEGREE / COURSE)	(YEAR LEVEL)
NAME OF SCHOOL:			
SCHOOL ADDRESS:			
INSURANCE BENEFICIARY:	RELATIONSHIP:		

CERTIFICATION OF CHAPTER OFFICERS

This is to certify that _____ has completed the APO Pledge Program as per schedule submitted on _____. Submitted herewith are Certified True Copies of the following: (1) **Certificate of Completion of Leadership Development Phase; Friendship Development Phase and Service Development Phase;** (2) **BSP Rover Scout Training and/or;** (3) **PNRC Disaster Response Training and;** (4) **Pledge Membership Completion.**

ID OFFICER
NAME: _____
CONTACT NO: _____
E-MAIL ADD: _____
SIGNATURE: _____

GRAND CHANCELLOR / GRAND LADY CHANCELLOR
NAME: _____
CONTACT NO: _____
E-MAIL ADD: _____
SIGNATURE: _____



Alpha Phi Omega

PHILIPPINES, INCORPORATED

FOUNDED ON DECEMBER 16, 1925 AT LAFAYETTE COLLEGE, EASTON, PENNSYLVANIA, USA
ORGANIZED ON MARCH 2, 1950 AT FAR EASTERN UNIVERSITY, MANILA, PHILIPPINES

NEW MEMBERSHIP APPLICATION FORM

2" x 2"
RECENT ID PICTURE
(WITH WHITE BACKGROUND)

RAD I
CHAPTER
ID NUMBER
RAD II

DATE FILED

RESULTS OF VERIFICATION
DB RECORD NO.
VERIFIER
ID NO.

DATE FEE PAID
AMOUNT
OR NO.
VALIDITY
CONTROL NO.

RECEIVED BY
ID NO.

DATE ENCODED
ENCODER
ID NO.

LAST NAME	NAME EXTENSION (e.g. Jr., III)		
FIRST NAME	MIDDLE NAME (write N/A if not applicable)		
CHAPTER	SCHOOL AND LOCATION		
BATCH YEAR	BATCH NAME	BAPTISMAL NAME	
RITUAL DATE (YYYY-MM-DD)	POSITION AND YEAR		
BLOOD TYPE	BIRTHDATE (YYYY-MM-DD)	BIRTHPLACE	
CONTACT NUMBER	E-MAIL ADDRESS		
PERMANENT ADDRESS (House No., Street Name, Purok, Barangay, Municipality/City, Province/State, Country, Zip Code)			
PRESENT ADDRESS (House No., Street Name, Purok, Barangay, Municipality/City, Province/State, Country, Zip Code)			
COURSES TAKEN	YEAR	SCHOOL	
PROFESSION / TRADE / OCCUPATION & COMPANY POSITION			
BUSINESS / COMPANY NAME AND ADDRESS			
ALUMNI ASSOCIATION	YEAR	POSITION HELD	
ORGANIZATION (OTHER THAN APO)	YEAR	POSITION HELD	
CHAPTER POSITION HELD; GC/GLC & PC/PLC ONLY (CHAPTER: POSITION: SCHOOL:YEAR)			
CHAPTER AND/OR ALUMNI ASSOCIATION ORGANIZED (CHAPTER / AA NO.: YEAR)			
INSURANCE BENEFICIARY Complete Name and Relationship			
Complete Address and Contact No.			
MEMBERSHIP RE-AFFIRMATION PLEDGE ON MY OATH, I hereby affirm that I shall abide by our National Code of By-Laws; comply with all lawful orders of our duly constituted leadership; maintain my good standing by fulfilling the duties of membership; endeavor to realize the ideals of the organization by excelling in my chosen field, by extending a hand of friendship to all regardless of race, religion, social class or political ideology, and by unselfishly giving my time and energy in pursuing a program of service to our fraternity and sorority, to the students and university, to the youth and community and to the nation as a fully participating citizen. I shall, in all my dealings, uphold the dignity of Alpha Phi Omega by good example thoughts, words and deeds. All these do I promise without mental reservation or purpose of evasion, so help me God.			
SIGNATURE _____			
DATE SIGNED _____			
FOR SPECIAL CASES ONLY			
ENDORSEMENTS:	COMPLETE NAME	ID NUMBER	SIGNATURE
GC/GLC OR PC/PLC PLEDGE PERIOD			
SECTION CHAIR			
REGIONAL DIRECTOR			
NATIONAL EXECUTIVE DIRECTOR			
FOR VERIFICATION (All new applications and those falling under special cases)			
GC/GLC AT DATE OF JOINING:		PC/PLC AT DATE OF JOINING:	
BATCHMATES		TOTAL BATCHMATES	
OTHER REFERENCES (FROM SAME CHAPTER)		ADDRESS / CONTACT NO	
MY IDENTIFYING MARKS OF UNUSUAL FEATURES			



RUSH WEEK

HISTORY OF APO U.S.A

Alpha Phi Omega was founded on December 16, 1925 by (Lord) Frank Reed Horton with six (6) advisors and thirteen (13) undergraduates at the 2nd Floor, Hoggs Hall of the Lafayette College, Easton, Pennsylvania, USA.

Since 1925, Alpha Phi Omega has spread all over the United States with more than 600 chapters from coast to coast. The First National Convention was held on March 1-3, 1931 with 27 delegates present.

The unique Alpha Phi Omega handclasp was devised and designed by (Lord) Thane S. Cooley who was also the first National Treasurer. (Lord) William T. Wood was the first National Treasurer. (Lord) William T. Wood was the first National Secretary. (Lord) Everett W. Probst designed the Alpha Phi Omega Coat-of-Arms. The Loyalty Pledge was written by Elbert Kim-Hubbard.

The Six Advisors were (lords);

1. John H. MacCraken
2. Ray O. Wyland
3. Herbert G. Horton
4. Donald B. Prentince
5. Arthur Hatch
6. Harry T. Spengler

The Thirteen Undergraduates were (lords):

1. Everett W. Probst
2. Thane S. Cooley
3. William T. Wood
4. Gordon M. Looney
5. E.M Detwiller
6. Lewis B. Blair
7. Donald L. Terwillinger
8. William W. Highberger
9. Donald H. Fritts
10. George A. Olsen
11. Robert J. Green
12. Ellsworth S. Dobson
13. Herbert G. Heinrich

HISTORY OF APO PHILIPPINES

Fraternity

In 1950, Solomon Levy, a Professional Scouter and a friend of (Lord) Dr. H. Roe Bartle (a.k.a. "The Chief"), then the National President of Alpha Phi Omega USA, came to the Philippines to help generate more interest among Filipino Scout.

Upon the urging of "The Chief", he gave a short talk and distributed three copies of Alpha Phi Omega publications: Questions and Answer, National Constitution and By-Laws and Ritual Rites and Ceremonies to a group of Filipino Scouts. (Lord) Dr. Librado I. Ureta, an Eagle Scout and a graduate student at Far Eastern University, Manila was among the audience.

This caught the interest of a group of scouts at the Far Eastern University in Manila. It may have been because the Alpha Phi Omega helped their library or maybe because the idea of a scouting-based fraternity just struck fertile ground.

(Lord) Librado I. Ureta and a group of over twenty scouts and advisors immediately began organizing work. On March 2, 1950 the first organization of Alpha Phi Omega outside the United States of America was established in Room 214 of the Nicanor Reyes Hall, Far Eastern University, Manila, Philippines. The Alpha Phi Omega of Far Eastern University is now known as the Alpha Chapter.

Alpha Phi Omega rapidly and healthily grew in the Philippines. In it's third year, it became a national organization with seven chapters chartered in Manila and Visayan campuses. On October 27, 1953, the Alpha Phi Omega Philippines Incorporated was registered with the Securities and Exchange Commission as a non-stock, non-profit, non-dividend corporation.

The Chartered members who served as the first National Officers were (Lords):

1. Librado I. Ureta (First National President)
2. Ignacio J. Sevilla Jr.
3. Romeo Y. Atienza
4. Guillermo R. Padolina
5. Godofredo P. Neric
6. Leonardo R. Osorio
7. Ralph G. Hawkins
8. Alfredo de los Reyes
9. Bonifacio V. Lascano
10. Lamberto T. Dominguez
11. Max M. Velasco

Frank Reed Horton pronounced, "As Scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and Universities of all nation," And so it did.

Sorority

During the early years of Alpha Phi Omega in the Philippines, Brothers of various chapters joined hands with Sororities bearing different names and considered its members as Sisters.

On September 17, 1968, the National Executive Board officially recognized Alpha Eta as the First Sorority as the official sister sorority pf Alpha Phi Omega in the Philippines.

On December 18, 1971, the 18th Biennial Convention declared Alpha Phi Omega Auxiliary Sorority as the official sister sorority of Alpha Phi Omega in the Philippines.

Three years later, in 1974, the National Biennial Convention of Alpha Phi Omega, USA allowed women to be initiated as affiliate members. In 1976, APO USA formally accepted women as full-pledged and bona-fide "Brothers" and enjoy the same rights and privileges as their male Brothers.

On October 16, 1980, registration papers for the recognition of Alpha Phi Omega Philippines Incorporated were filed with the Securities and Exchange Commission and since then, our Sisters have ceased to be members of an "Auxiliary Sorority" and now enjoy the same rights and privileges of Brothers.

2. CHAPTER HISTORY

PLEDGE RITUAL

The Four (4) Fold Program of Service

1. Service to the Fraternity and Sorority
2. Service to the student body and faculty
3. Service to the youth and community
4. Service to the Nation as fully participating citizen

The Twelve (12) Jewels

Alpha Phi Omega is composed mostly of men and women who, in one way or another, were connected with the scouting movement. As such, it adheres to the twelve parts of the Scout Law –

1. Trustworthy

2. Loyal

3. Helpful

4. Friendly
5. Courteous

6. Kind

7. Obedient

8. Cheerful
9. Thrifty

10. Brave

11. Clean

12. Reverent

The Three (3) Cardinal Principles

The three (3) Cardinal Principles that bind the members of the Fraternity and Sorority in an unbroken circle of Fellowship are: **Leadership, Friendship and Service**

5 Duties And Obligations

1. Study hard for Alpha Phi Omega
2. Respect Senior Brothers and Sisters
3. Entertain visiting Brothers and Sisters
4. Attend meetings and gatherings.
5. Pay all dues.

ALPHA DAY

Loyalty Pledge By Elbert Kim-Hubbard

If you work for a man, in heaven's name, Work for him, speak well of him and Stand by the institution which he represents.

Remember – an ounce of loyalty is worth a pound of cleverness.

If you must growl, condemn and Eternally find fault, why?

- Resign your position!

And when you are on the outside, Damn to your heart's content.

But for as long as you are part

Of this institution, do not condemn it.

For if you do, the first high wind

That comes along will blow you away,

and Probably you will never know why.

Preamble

We, the members of Alpha Phi Omega Philippines, Incorporated, in the exercise of our supreme authority and imploring the aid of the Supreme Being, in order to secure for us the blessings that come from the Scout Oath and Law, to develop leadership, to promote friendship and to deliver a program of service to our fellowmen, do hereby ordain, promulgate and establish these Code of By-Laws.

Mission Statement

We envision Alpha Phi Omega to be the leading international service organization committed to the development of world class membership that cares for the quality of life, with complete complement, guided by the three (3) cardinal principles of LEADERSHIP, FRIENDSHIP and SERVICE.

Nature And Purpose

The nature of Alpha Phi Omega International (Philippines) Incorporated shall be a voluntary, non-profit and non-stock fraternal organization formed for the mutual benefit of its members and for the purpose of developing leadership, promoting friendship and rendering service to the university/college and faculty, to the community, and the Nation as fully participating citizens as guided by the principles of the Scouting Movement.

Motto

Be a leader, be a friend, be of service.

Slogan

Do a good turn daily.

PHI DAY

Scouth Oath

On my honor, I will do my best
To do my duty to God and my country,
The Republic of the Philippines, and
To obey the Scout Law.
To help other people at all times.
To keep my self physically strong,
Mentally awake and morally straight.

Three Points Of Scout Oath

1. Duty to God and country.
2. Duty to others.
3. Duty to self.

Oath

I will do my best
To exemplify the principles
And to advance the organization of Alpha Phi Omega By taking part in the activities of the Fraternity
And by obeying the laws of the brotherhood.

I furthermore promise
That I will give unselfishly of my time and energy
For my fraternity
For my College
For the youth of all nations For the community
And for my nation as a fully participating citizen.

Hierarchy of Loyalty Pledge

1. Loyalty to God
2. Loyalty to country
3. Loyalty to family
4. Loyalty to fraternity and sorority

Standard Symbols

Bird: Golden Eagle
Tree: Strong and Sturdy Oak
Organ: Torch and Trefoil
Flower: Fleur-de-lis (forget me not)
Jewel : Diamond

Colors Blue: Eternity
Gold: Preciousness

Code of Ethics

Forced kindness deserves no thanks, Willingness to serve does not wait until it is asked for.

OMEGA DAY

Men of Alpha Phi Omega

You are those who love the Lord Serving where e'er you can
You are those whose service helps Country and fellow man.

You have helped at all times -- others In your former Scouting days;
You served God and learned in service All the friendly Scouting ways.

You will dream a glorious vision,
Build a good world here at length;

Realize your glorious vision
Build on kindness, service, strength.

Men of A.P.O., stand firmly!
You are now a chosen band; As in parting, so in meeting,
Grasp your brother's outstretched hand.

On before you go more thousands,
And behind you crowd more men; There's an endless growing army,
Loyal, helpful, Scout-trained youth.

You will build a new tomorrow
From this old wrecked world of woe; Build it strong by cheerful service;
Build it, Men of A.P.O

Toast Song

Here's to Alpha Phi Omega, Loyal Brothers we,
True to self and to each other, firm in loyalty.
Daily working, daily striving, ever more to be
Men of Alpha Phi Omega, Our Fraternity.

Brothers clasp the hands of Brother, strong the circle we
Ever mindful, ever serving all humanity.
Now we raise our grateful voices in our song to thee:
True to Alpha Phi Omega, may we always be.

Coat of Arms and Service Pins

The ideals of Alpha Phi Omega are embodied in the coat of arms. As everyone who has passed through the ritual knows, the symbolism of the coat of arms stands for the very purpose of brotherhood.

The service pin, worn by thousands of brothers of Alpha Phi Omega, is the "Emblem of Campus Service" Students and faculty alike recognize and respect the activities for which it stands.

RECOGNIZED FRATERNITY CHAPTER

ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
NCR	1	1950-03-02	1	Alpha	1	Far Eastern University - Sampaloc Manila
NCR	1	1951-03-24	2	Beta	2	National University
Region 6	6	1953-10-05	3	Gamma	7	Silliman University
NCR	1	1952-03-09	4	Delta	4	Mapua Institute of Technology
NCR	1	1952-03-02	5	Epsilon	3	University of the East
Region 6	6	1952-03-28	6	Zeta	5	West Negros College
NCR	5	1953-02-10	7	Eta	6	University of the Philippines - Diliman, Quezon City
Region 4A	3	1958-02-14	8	Theta	8	University of the Philippines - Los Banos, Laguna
NCR	1	1960-03-02	9	Iota	10	Philippine Maritime Institute
NCR	1	1960-03-02	10	Kappa	11	Guzman Institute of Technology
NCR	4	1958-02-14	11	Lambda	9	De La Salle University - Gregorio Araneta University Foundation
NCR	1	1960-03-30	12	Mu	12	Manuel L. Quezon University
NCR	4	1960-11-26	13	Nu	13	Manila Central University
Region 3	4	1960-12-08	14	Xi	14	Central Luzon State University
Region 3	5	1961-02-09	15	Omicron	15	University of the Philippines - Clark, Pampanga
NCR	1	1961-08-23	16	Pi	16	University of Santo Tomas
NCR	5	1961-11-18	17	Rho	17	Central Colleges of the Philippines
NCR	1	1964-02-07	18	Sigma	18	Adamson University
NCR	1	1964-12-14	19	Tau	19	University of Manila
NCR	1	1965-02-25	20	Upsilon	20	Philippine College of Criminology
Region 3	4	1965-05-09	21	Phi	21	Araullo University
Region 4A	4	1965-12-09	22	Chi	23	Manuel S. Enverga University Foundation
NCR	1	1966-12-27	23	Psi	29	Centro Escolar University - Manila
NCR	1	1965-10-23	24	Omega	22	Feati University
NCR	5	1965-12-15	101	Alpha Alpha	24	Trinity College
Region 7	2	1966-04-17	102	Alpha Beta	26	Cebu Institute of Technology
Region 1	4	1966-03-22	103	Alpha Gamma	25	University of Pangasinan
NCR	1	1966-04-17	104	Alpha Delta	27	San Sebastian College - Recoletos
NCR	1	1967-01-19	105	Alpha Epsilon	30	Technological University of the Philippines
Region 4A	3	1966-11-18	106	Alpha Zeta	28	Laguna College
NCR	1	1968-09-02	107	Alpha Eta	32	Philippine School of Business Administration
NCR	1	1968-11-15	108	Alpha Theta	33	Lyceum of the Philippines
Region 10	3	1971-03-17	109	Alpha Iota	49	St. Peter's College
BARMM	2	1967-05-12	110	Alpha Kappa	31	Jamiatul Philippine Al-Islamia
NCR	1	1968-12-17	111	Alpha Lambda	34	Technological Institute of the Philippines
Region 7	2	1969-03-25	112	Alpha Mu	35	University of San Carlos
Region 5	2	1969-06-10	113	Alpha Nu	36	University of Nueva Caceres
Region 7	2	1969-07-01	114	Alpha Xi	37	Velez College
Region 8	3	1970-02-07	115	Alpha Omicron	38	* Divine Word University
Region 1	4	1970-05-26	116	Alpha Pi	39	Luzon Colleges
Region 10	5	1971-01-11	117	Alpha Rho	45	Central Mindanao University
Region 4A	3	1971-04-14	118	Alpha Sigma	51	San Pablo Colleges
Region 12	1	1970-07-16	119	Alpha Tau	40	Central Mindanao Colleges
Region 7	2	1971-01-08	120	Alpha Upsilon	44	University of San Jose - Recoletos
NCR	5	1970-10-05	121	Alpha Phi	41	University of the East - Ramon Magsaysay Memorial Medical Center

RECOGNIZED FRATERNITY CHAPTER

ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 7	2	1970-10-05	122	Alpha Chi	42	University of the Visayas
CAR	3	1970-12-21	123	Alpha Psi	43	University of Baguio
Region 2	4	1971-02-27	124	Alpha Omega	46	St. Mary's University
NCR	1	1971-02-27	201	Beta Alpha	47	National College of Business & Arts
Region 5	2	1971-02-27	202	Beta Beta	48	University of Northeastern Philippines
Region 7	2	1971-03-30	203	Beta Gamma	50	Southwestern University
Region 3	5	1971-09-26	204	Beta Delta	52	Guagua National Colleges
NCR	1	1971-09-26	205	Beta Epsilon	53	De Ocampo Memorial Colleges
Region 3	4	1971-09-26	206	Beta Zeta	54	Colleges of the Republic
Region 4A	3	1971-10-19	207	Beta Eta	55	* Southern Luzon Colleges
Region 12	1	1971-10-26	208	Beta Theta	56	University of Southern Mindanao
Region 3	3	1971-12-17	209	Beta Iota	58	Bulacan National Agricultural College
Region 5	2	1971-12-18	210	Beta Kappa	60	Ateneo de Naga University
Region 1	1	1971-11-28	211	Beta Lambda	57	Divine Word College
Region 2	4	1971-12-17	212	Beta Mu	59	Aldersgate College
Region 9	2	1973-09-15	213	Beta Nu	62	Ateneo de Zamboanga University
Region 2	2	1973-04-15	214	Beta Xi	61	Cagayan Colleges
Region 5	1	1973-09-23	215	Beta Omicron	63	Mabini Colleges
Region 3	3	1973-09-30	216	Beta Pi	64	Baliuag Colleges
Region 12	1	1973-12-13	217	Beta Rho	65	Notre Dame University
NCR	1	1973-12-13	218	Beta Sigma	66	San Beda College
NCR	1	1974-08-15	219	Beta Tau	67	Arellano University
BARMM	2	1974-08-15	220	Beta Upsilon	68	Mindanao State University
Region 11	3	1974-08-15	221	Beta Phi	69	University of Mindanao
NCR	3	1975-01-11	222	Beta Chi	71	Don Bosco Technical College
Region 11	3	1975-01-25	223	Beta Psi	72	Ateneo de Davao University
Region 10	5	1974-12-17	224	Beta Omega	70	Xavier University
BARMM	2	1975-01-25	301	Gamma Alpha	73	Lanao Agricultural College
Region 1	1	1975-07-28	302	Gamma Beta	74	Northwestern University
Region 10	4	1975-07-28	303	Gamma Gamma	75	Misamis University
Region 13	1	1975-07-28	304	Gamma Delta	76	Father Urios College
NCR	1	1975-11-22	305	Gamma Epsilon	77	De La Salle University
Region 9	2	1977-05-05	306	Gamma Zeta	104	Zamboanga AE Colleges
Region 3	4	1975-12-11	307	Gamma Eta	78	Nueva Ecija University of Science & Technology
Region 11	3	1976-06-14	308	*Gamma Theta	83	* International Harvardian University
NCR	1	1976-03-03	309	Gamma Iota	79	Philippine Christian University
NCR	5	1976-11-28	310	Gamma Kappa	100	Ateneo de Manila University
Region 4B	3	1976-03-22	311	Gamma Lambda	80	Roxas College
Region 2	3	1976-11-27	312	Gamma Mu	99	St. Ferdinand College
Region 5	2	1976-03-27	313	Gamma Nu	81	Naga College Foundation
Region 5	3	1976-03-27	314	Gamma Xi	82	Aquinas University of Legazpi
Region 5	3	1976-07-15	315	Gamma Omicron	87	Bicol University
CAR	3	1976-07-03	316	Gamma Pi	85	University of the Philippines - Baguio
NCR	5	1976-06-25	317	*Gamma Rho	84	* Ortañez University
CAR	3	1976-07-13	318	Gamma Sigma	86	St. Louis University

RECOGNIZED FRATERNITY CHAPTER

ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 3	4	1976-08-10	319	Gamma Tau	88	San Jose Colleges
BARMM	2	1976-08-10	320	Gamma Upsilon	89	Pangarungan Islam College
Region 12	1	1976-09-02	321	*Gamma Phi	90	* Philippine Harvardian College
Region 10	3	1976-09-02	322	Gamma Chi	91	Mindanao State University - Iligan Institute of Technology
CAR	3	1976-10-02	323	Gamma Psi	92	University of the Cordilleras
Region 4A	4	1976-10-15	324	Gamma Omega	96	Sacred Heart College
NCR	3	1976-10-07	401	Delta Alpha	93	Rizal Technological University
NCR	1	1976-10-08	402	Delta Beta	94	Emilio Aguinaldo College
Region 1	4	1976-10-10	403	Delta Gamma	95	Pangasinan State University
Region 8	3	1976-10-23	404	Delta Delta	97	Western Leyte College
CAR	3	1976-11-25	405	Delta Epsilon	98	Benguet State University
NCR	2	1976-12-10	406	Delta Zeta	101	Las Piñas College
NCR	3	1976-12-16	407	Delta Eta	102	Jose Rizal University
Region 9	4	1976-12-29	408	Delta Theta	103	Southern Mindanao College
Region 5	3	1977-11-06	409	Delta Iota	105	Bicol University - College of Fisheries
Region 4A	2	1978-05-29	410	Delta Kappa	106	Adventist University of the Philippines
Region 5	3	1978-05-29	411	Delta Lambda	107	Divine Word College
NCR	4	1978-07-02	412	Delta Mu	108	Martinez Memorial Colleges
NCR	2	1978-07-02	413	Delta Nu	109	Philippine Aeronautics & Technical School - College of Aeronautics
NCR	2	1979-03-31	414	Delta Xi	110	University of Perpetual Help - Rizal
Region 5	2	1979-03-31	415	Delta Omicron	111	University of Saint Anthony
Region 5	2	1979-03-31	416	Delta Pi	112	Camarines Sur State Agricultural College
Region 5	2	1979-03-31	417	Delta Rho	113	Camarines Sur Polytechnic College - Naga Campus
Region 6	6	1979-04-01	418	Delta Sigma	114	Colegio de Sta. Rita
Region 6	5	1979-04-01	419	Delta Tau	115	University of San Agustin
Region 5	3	1979-04-01	420	Delta Upsilon	116	Bicol University - College of Agruculture
Region 8	3	1979-04-01	421	Delta Phi	117	Eastern Visayas State University
Region 3	4	1979-04-01	422	*Delta Chi	118	Liwag College of Agriculture
Region 5	2	1979-04-01	423	Delta Psi	119	Unibersidad de Santa Isabel
Region 6	6	1979-04-01	424	Delta Omega	120	University of Negros Occidental - Recoletos
Region 7	2	1979-04-01	501	Epsilon Alpha	121	University of Cebu
NCR	1	1979-04-01	502	Epsilon Beta	122	Perpetual Help College
Region 13	4	1979-04-01	503	Epsilon Gamma	123	San Nicolas College
Region 6	5	1979-09-29	504	Epsilon Delta	124	Western Institute of Technology
BARMM	3	1979-09-30	505	Epsilon Epsilon	125	Agama Islam Academy
Region 9	1	1979-09-30	506	Epsilon Zeta	126	Southern City Colleges
BARMM	4	1979-09-30	507	Epsilon Eta	127	Sulu State College
Region 1	1	1980-03-29	508	Epsilon Theta	128	St. Louis College
Region 3	4	1980-03-30	509	Epsilon Iota	129	Tarlac College of Agriculture
Region 3	4	1980-03-30	510	Epsilon Kappa	130	Bulacan State University
Region 4B	2	1980-09-27	511	Epsilon Lambda	131	Divine Word College
Region 8	2	1980-09-28	512	Epsilon Mu	132	Biliran National Agricultural College
NCR	2	1980-09-28	513	Epsilon Nu	133	Philippine Merchant Marine School
Region 3	4	1980-12-14	514	Epsilon Xi	134	Columban College
Region 3	4	1985-12-14	515	**Epsilon Omicron	178	** Wesleyan University of the Philippines

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 10	3	1981-12-28	516	Epsilon Pi	135	Lanao del Norte Agricultural College
Region 12	3	1981-12-28	517	Epsilon Rho	136	Notre Dame of Midsayap College
BARMM	3	1981-12-28	518	Epsilon Sigma	137	Mindanao State University - Dinaig Agricultural & technological college
Region 12	3	1981-12-28	519	Epsilon Tau	138	Notre Dame of Kidapawan College
Region 11	2	1981-12-28	520	Epsilon Upsilon	139	University of Southeastern Philippines -College of Development & Management
Region 9	1	1981-12-29	521	Epsilon Phi	140	Andres Bonifacio College
BARMM	2	1981-12-29	522	Epsilon Chi	141	Lanao National College of Arts & Trade
Region 3	4	1981-12-29	523	Epsilon Psi	142	Holy Angel University
Region 8	2	1981-12-29	524	Epsilon Omega	143	Leyte Colleges
Region 10	5	1981-12-29	601	Zeta Alpha	144	Cagayan de Oro City Colleges
Region 7	1	1981-12-29	602	Zeta Beta	145	University of Bohol
Region 3	4	1982-03-28	603	Zeta Gamma	146	Nicanor Reyes Memorial College
Region 3	4	1982-03-28	604	Zeta Delta	147	Tarlac State University
Region 8	2	1982-07-04	605	Zeta Epsilon	148	Visayas State University
Region 12	2	1982-09-26	606	Zeta Zeta	149	Notre Dame of Marbel University
Region 11	2	1982-09-26	607	Zeta Eta	150	University of Southeastern Philippines - college of Agriculture & Forestry
Region 4A	1	1982-12-11	608	Zeta Theta	151	Laguna College of Business & Arts
Region 5	3	1982-12-11	609	Zeta Iota	152	Ago Medical & Educational Center
NCR	1	1982-12-12	610	Zeta Kappa	153	Eulogio Amang Rodriguez Institute of Science & Technology
Region 1	1	1983-05-29	611	Zeta Lambda	154	Mariano Marcos State University
Region 5	5	1983-05-29	612	Zeta Mu	155	Ovilla Technical College
Region 5	6	1983-05-29	613	Zeta Nu	156	Catanduanes State Colleges
Region 4A	3	1983-05-29	614	Zeta Xi	157	Polytechnic University of the Philippines
Region 6	1	1983-05-30	615	Zeta Omicron	158	Central Philippines University
Region 9	1	1983-12-03	616	Zeta Pi	159	Marian College
Region 9	1	1983-12-03	617	Zeta Rho	160	Western Mindanao State University
BARMM	4	1983-12-03	618	Zeta Sigma	161	Mindanao State University - Tawi Tawi
BARMM	4	1983-12-03	619	Zeta Tau	162	Notre Dame of Jolo College
Region 12	3	1984-07-08	620	Zeta Upsilon	163	North Cotabato School of Arts & Trade
Region 6	1	1984-10-07	621	Zeta Phi	165	University of Iloilo
Region 6	1	2003-05-22	622	**Zeta Chi	273	** West Visayas State University
Regionn 4A	6	1984-10-07	623	Zeta Psi	166	Unciano Paramedical Colleges
Region 7	1	1984-10-07	624	Zeta Omega	167	University of the Philippines
Region 5	3	1984-07-08	701	Eta Alpha	164	Colegio de la Milagrosa
Region 9	1	1984-12-07	702	Eta Beta	168	Zamboanga del Norte Agricultural College
Region 9	1	1984-12-07	703	Eta Gamma	169	Rizal Memorial State College
Region 9	1	1984-12-07	704	Eta Delta	170	St. Vincent College
Region 5	2	1985-03-30	705	Eta Epsilon	171	Mariners Polytechnic College
Region 5	3	1985-03-31	706	Eta Zeta	172	Bicol Colleges
Region 5	2	1985-03-31	707	Eta Eta	173	Partido College
Region 4A	1	1985-03-31	708	Eta Theta	174	Colegio de San Juan de Letran
Region 8	2	1985-06-23	709	Eta Iota	175	University of Eastern Philippines
NCR	1	1985-09-29	710	Eta Kappa	176	Colegio de San Juan de Letran
Region 10	2	1985-09-29	711	Eta Lambda	177	Bukidnon State College
Region 4B	3	1985-12-15	712	Eta Mu	179	Divine Word College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
NCR	1	1985-12-15	713	Eta Nu	180	St. Jude College
Region 4A	1	1986-04-27	714	Eta Xi	181	Laguna State Polytechnic University, Siniloan Campus
NCR	1	1991-05-23	715	Eta Omicron	214	Polytechnic University of the Philippines
Region 8	2	1986-04-27	716	Eta Pi	182	Palompon Institute of Technology
Region 4A	1	1986-08-16	717	Eta Rho	183	Western Philippines College
Region 2	3	1986-10-25	718	Eta Sigma	184	Nueva Vizcaya Institute of Technology
Region 7	1	1986-12-21	719	Eta Tau	185	Cebu Doctors College
BARM	3	1986-12-21	720	Eta Upsilon	186	Mindanao State University
Region 10	2	1986-12-21	721	Eta Phi	187	Southern Capitol College
Region 12	3	1986-12-21	722	Eta Chi	188	Mindanao State University
Region 2	3	1987-01-25	723	Eta Psi	189	La Salette University
Region 4A	1	1987-12-20	724	Eta Omega	190	University of Perpetual Help System
Region 8	2	1987-12-20	801	Theta Alpha	191	Samar State Polytechnic College
Region 11	2	1987-12-20	802	Theta Beta	192	University of Southeastern Philippines
Region 4B	2	1987-12-20	803	Theta Gamma	193	Palawan State University
Region 3	4	1987-12-20	804	Theta Delta	194	Angeles University Foundation
Region 2	3	1987-12-20	805	Theta Epsilon	195	Nueva Vizcaya Polytechnic College
Region 8	2	1990-01-27	806	**Theta Zeta	209	University of the Philippines
Region 11	2	1988-02-07	807	Theta Eta	199	St. Mary's College
Region 1	1	1987-12-20	808	Theta Theta	196	Northern Christian College
Region 6	1	1987-12-20	809	Theta Iota	197	Garcia College of Technology
Region 6	1	1987-12-20	810	Theta Kappa	198	Northwestern Visayan College
Region 2	3	1988-02-07	811	Theta Lambda	200	Northeastern College
Region 11	2	1988-02-07	812	Theta Mu	201	University of Mindanao
Region 4B	2	1988-12-10	813	Theta Nu	202	Mindoro College of Agriculture & Technology
Region 13	1	1989-05-28	814	Theta Xi	203	Northern Mindanao State Institute of Science & Technology
Region 6	2	1989-05-28	815	Theta Omicron	204	Filamer Christian College
Region 12	3	1989-05-28	816	Theta Pi	205	Notre Dame of Dadiangas College
Region 2	3	1991-09-28	817	Theta Rho	217	Cagayan State University
NCR	4	1990-01-27	818	Theta Sigma	210	Fatima College of Medicine
Region 13	1	1989-09-09	819	Theta Tau	207	St. Joseph Institute of Technology
Region 10	2	1989-09-09	820	Theta Upsilon	208	Bukidnon State College - External Studies
Region 8	2	1990-01-27	821	Theta Phi	211	St. Joseph College
Region 4B	2	1991-02-10	822	Theta Chi	212	Holy Trinity College
Region 5	2	1991-02-10	823	Theta Psi	213	Ago Foundation College
Region 5	2	1991-07-06	824	Theta Omega	215	Camarines Sur Polytechnic College
NCR	4	1991-07-06	901	Iota Alpha	216	University of the East
Region 8	2	1991-09-28	902	Iota Beta	218	Saint Peter's College
CAR	2	1991-09-28	903	Iota Gamma	219	Pines City Educational Center
Region 2	3	1991-09-28	904	Iota Delta	220	Isabela State University
Region 12	3	1989-05-28	905	Iota Epsilon	206	Ramon Magsaysay Memorial College
Region 1	2	1992-09-26	906	Iota Zeta	221	Lyceum Northwestern
NCR	1	2000-03-04	907	**Iota Eta	259	** University of the Philippines
Region 1	1	1992-09-26	908	Iota Theta	222	University of Northern Philippines
Region 4A	1	1993-01-30	909	Iota Iota	223	Southern Luzon Polytechnic College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 1	1	1993-01-30	910	Iota Kappa	224	Mariano Marcos State University
Region 1	2	1993-01-30	911	Iota Lambda	225	Virgen Milagrosa University Foundation
NCR	6	1993-01-30	912	Iota Mu	226	Tomas Claudio Memorial College
Region 4B	2	1993-05-21	913	Iota Nu	227	Romblon State College
Region 6	1	1993-05-21	914	Iota Xi	228	Colegio de la Purisima Concepcion
Region 6	2	1993-05-21	915	Iota Omicron	229	La Salle College
Region 6	1	1993-05-21	916	Iota Pi	230	Iloilo Maritime Academy
NCR	5	1993-05-21	917	Iota Rho	231	Dr. Carlos S. Lanting College
Region 7	1	1993-05-21	918	Iota Sigma	232	Philippine State College of Aeronautics
Region 12	4	1993-11-27	919	Iota Tau	233	Glan School of Arts and Trade
Region 6	2	1994-06-19	920	Iota Upsilon	234	John B. Lacson College Foundation
Region 4A	5	1994-10-15	921	Iota Phi	235	University of Rizal System
Region 5	5	1995-01-28	922	Iota Chi	236	Masbate Colleges
NCR	1	1995-03-18	923	Iota Psi	237	Arellano University School of Law
Region 10	5	1995-03-27	924	Iota Omega	238	Cagayan Capitol Colleges
NCR	1	1995-08-12	1001	Kappa Alpha	239	Pamantasan ng Lungsod ng Maynila
NCR	4	1995-08-12	1002	Kappa Beta	240	Our Lady of Fatima University - College of Nursing Physical Therapy & Dentistry
Region 6	1	1996-05-25	1003	Kappa Gamma	241	University of the Philippines
NCR	3	1996-09-15	1004	Kappa Delta	242	AMA (Amable M. Aguiluz) Computer College
BARMM	4	1996-11-16	1005	Kappa Epsilon	243	Central Sulu College
Region 11	2	1996-11-16	1006	Kappa Zeta	244	University of Mindanao
Region 12	3	1996-11-16	1007	Kappa Eta	245	Mindanao Polytechnic College
Region 11	2	1996-11-16	1008	Kappa Theta	246	Davao Doctors College
Region 2	3	1997-02-28	1009	Kappa Iota	247	Purisimo L. Tiam College
Region 4A	5	1997-05-01	1010	Kappa Kappa	248	National College of Business & Arts
BARMM	4	1997-05-01	1011	Kappa Lambda	249	Upi Agricultural College
Region 12	3	1997-05-01	1012	Kappa Mu	250	Cotabato Foundation College of Science & Technology
Region 4B	2	1997-05-01	1013	Kappa Nu	251	Western Philippines University-Main Campus
Region 4B	2	1997-10-03	1014	Kappa Xi	252	Palawan Polytechnic College
Region 2	3	1998-07-18	1015	Kappa Omicron	253	Cagayan State University
Region 2	3	1998-07-18	1016	Kappa Pi	254	Cauayan State Polytechnic College
Region 2	3	1998-07-18	1017	Kappa Rho	255	Cagayan State University
Region 8	2	1999-03-27	1018	Kappa Sigma	256	Naval Institute of Technology
Region 9	1	1999-05-08	1019	Kappa Tau	257	Dipolog Medical Center College Foundation
Region 12	3	1999-12-04	1020	Kappa Upsilon	258	Cotabato State Polytechnic College Foundation
Region 1	1	2000-06-23	1021	Kappa Phi	260	Don Mariano Marcos Memorial State University
Region 9	1	2000-12-23	1022	Kappa Chi	261	Kabasalan National Vocational School
Region 9	1	2000-12-23	1023	Kappa Psi	262	Katipunan National Agricultural School
Region 4A	2	2001-01-20	1024	Kappa Omega	263	Lyceum of Batangas
NCR	5	2001-12-08	1101	Lambda Alpha	264	AMA Computer Colleges
Region 4A	2	2001-12-08	1102	Lambda Beta	265	Polytechnic University of the Philippines
Region 2	3	2002-06-23	1103	Lambda Gamma	266	University of Northern Philippines
Region 4A	1	2002-09-23	1104	Lambda Delta	267	Eastern Quezon Colleges
Region 4A	1	2002-09-23	1105	Lambda Epsilon	268	Dalubhasaan ng Lungsod ng San Pablo
NCR	1	2002-12-14	1106	Lambda Zeta	269	Family Clinic College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 3	4	2002-12-14	1107	Lambda Eta	270	Mondriaan Aura College
NCR	6	2002-12-14	1108	Lambda Theta	271	AMA Computer College
Region 4A	1	2002-12-14	1109	Lambda Iota	272	AMA Computer College
Region 7	1	2003-05-22	1110	Lambda Kappa	274	Cebu Aeronautical & Technical School
Region 3	3	2003-05-23	1112	Lambda Mu	275	Bataan Heroes Memorial College
Region 11	2	2017-04-22	1113	Lambda Nu	344	University of Philippines-Mindanao Campus
Region 11	2	2003-05-23	1114	Lambda Xi	276	Holy Cross College
Region 11	2	2003-05-23	1115	Lambda Omicron	277	Davao del Norte State College
Region 6	2	2003-05-23	1116	Lambda Pi	278	University of St. La Salle
Region 8	2	2003-05-23	1117	Lambda Rho	279	Tiburcio Tancinco Memorial Institute of Science & Technology
Region 11	2	2003-05-23	1118	Lambda Sigma	280	Cor Jesu College
Region 12	4	2003-05-23	1119	Lambda Tau	281	Sultan Kudarat Polytechnic College
Region 11	2	2003-10-01	1120	Lambda Upsilon	282	University of Immaculate Concepcion
Region 5	2	2004-06-27	1121	Lambda Phi	283	Polytechnic University of the Philippines
Region 8	2	2004-06-27	1122	Lambda Chi	284	AMA Computer College
Region 4A	1	2005-05-25	1124	Lambda Omega	285	Laguna State Polytechnic University - San Pablo Campus
Region 13	1	2005-05-25	1201	Mu Alpha	286	Surigao Educational Center
Region 8	2	2005-05-25	1202	Mu Beta	287	Remedious Trinidad Romualdez Medical Foundation
Region 8	2	2005-05-25	1203	Mu Gamma	288	St. Paul's Business School
NCR	5	2005-05-25	1204	Mu Delta	289	Technological Institute of the Philippines
Region 5	4	2005-05-25	1205	Mu Epsilon	290	Sorsogon State College
Region 4B	2	2005-05-25	1206	Mu Zeta	291	Palawan State University
Region 5	2	2005-05-25	1207	Mu Eta	292	Central Bicol State University of Agriculture-Sipocot
Region 10	5	2006-01-28	1208	Mu Theta	293	Liceo De Cagayan University
Region 5	5	2006-01-28	1209	Mu Iota	294	Southern Bicol Colleges
Region 5	1	2006-04-22	1210	Mu Kappa	295	Camarines Northern State College
Region 4A	2	2007-04-17	1211	Mu Lambda	296	De La Salle College - Lipa
Region 4A	1	2007-04-17	1212	Mu Mu	297	Laguna State Polytechnic University -Sta Cruz Campus
Region 4A	1	2007-04-17	1213	Mu Nu	298	AMA Computer College - Lucena Campus
BARMM	1	2007-06-28	1214	Mu Xi	299	Basilan State College
Region 3	4	2008-05-24	1215	Mu Omicron	300	Good Samaritan Colleges
NCR	5	2008-10-26	1216	Mu Pi	301	Our Lady of Fatima University
Region 3	1	2009-05-09	1217	Mu Rho	302	Aurora State College of Technology
Region 4A	2	2009-05-09	1218	Mu Sigma	303	Technological University of the Philippines
Region 4B	2	2009-05-09	1219	Mu Tau	304	Abada College
Region 5	3	2009-05-09	1220	Mu Upsilon	305	Bicol University - Polangui Campus
Region 4A	1	2009-10-11	1221	Mu Phi	306	Polytechnic University of the Philippines -Unisan Campus
Region 5	1	2009-10-11	1222	Mu Chi	307	Camarines Norte State College-Labo Campus
Region 13	1	2010-05-29	1223	Mu Psi	308	Surigao State College of Technology
Region 3	4	2010-10-16	1224	Mu Omega	309	Ramon Magsaysay Technological College
Region 4A	1	2010-10-16	1301	Nu Alpha	310	St Anne Colege
Region 1	2	2011-01-23	1302	Nu Beta	311	Pangasinan State University-Urdaneta Campus
NCR	3	2011-05-01	1303	Nu Gamma	345	Pamantasan Lungsod ng Pasig
NCR	3	2011-05-01	1304	Nu Delta	312	Pamantasan ng Lungsod ng Muntinlupa
NCR	2	2011-05-01	1305	Nu Epsilon	313	Asian Institute of Maritime Studies

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
NCR	2	2011-05-01	1306	Nu Zeta	314	Manila Doctors College
Region 9	1	2012-01-28	1307	Nu Eta	315	Jose Rizal Memorial State University
Region 3	4	2012-01-28	1308	Nu Theta	316	Polytechnic Univesity of the Philippines-Mariveles Campus
NCR	3	2012-04-29	1309	Nu Iota	317	Taguig City University
NCR	4	2012-07-21	1310	Nu Kappa	318	St. Dominic Savio College
Region 4A	1	2012-10-21	1311	Nu Lambda	319	University of Perpetual System Dalta- Calamba
Region 12	3	2012-10-21	1312	Nu Mu	320	Holy Trinity College
Region 4B	2	2013-04-20	1313	Nu Nu	321	Mindoro State College of Agriculture & Technology
Region 5	2	2013-04-20	1314	Nu Xi	322	Central Bicol State University of Agriculture
Region 5	2	2013-04-20	1315	Nu Omicron	323	Partido State University
NCR	5	2013-04-20	1316	Nu Pi	324	Marikina Polytechnic College
Region 9	1	2013-05-23	1317	Nu Rho	325	Western Mindanao State University External Studies Unit
Region 3	4	2013-05-23	1318	Nu Sigma	326	Don Honorio Ventura Technological State University
Region 4A	1	2013-05-23	1319	Nu Tau	327	City College of Lucena
Region 5	3	2014-05-03	1320	Nu Upsilon	328	Ligao Community Colleges
NCR	5	2014-08-15	1321	Nu Phi	329	Philippine University of the Philippines-Quezon City Campus
NCR	5	2014-10-18	1322	Nu Chi	330	Philippine School of Business Administration
Region 12	3	2014-10-18	1323	Nu Psi	331	Headstart College
Region 6	2	2015-04-18	1324	Nu Omega	332	Technological University of the Philippines (Visayas)
NCR	3	2015-05-20	1401	Xi Alpha	333	San Beda College-Alabang
Region 4A	2	2015-05-20	1402	Xi Beta	334	University of Perpetual Help System -Dalta Molino Campus
BARMM	4	2015-10-24	1403	Xi Gamma	335	Mindanao State University-Sulu Campus
Region 11	2	2016-01-30	1404	Xi Delta	336	Davao Oriental State College of Science and Technology
Region 13	1	2016-10-22	1405	Xi Epsilon	337	Caraga State University-Cabadbaran Campus
Region 8	4	2017-01-21	1406	Xi Zeta	338	Eastern Samar State University-Borongan Campus
NCR	2	2017-01-21	1407	Xi Eta	339	Philippine State College of Aeronautics-Villamor
Region 8	2	2017-04-22	1408	Xi Theta	340	Abuyog Community College
Region 5	5	2017-04-22	1409	Xi Iota	341	Osmeña College
Region 10	2	2017-04-22	1410	Xi Kappa	342	Mountain View College
Region 3	4	2018-07-22	1411	Xi Lambda	343	Central Luzon College of Science and Technology
NCR	5	2019-02-13	1412	Xi Mu	346	Metro Manila Colleges
Region 10	3	2019-03-23	1413	Xi Nu	347	Adventist Medical Center College
NCR	2	2019-04-14	1414	Xi Xi	348	Philippine Law School
NCR	5	2019-04-14	1415	Xi Omicron	349	FEU Nicanor Reyes Medical Foundation
Region 1	4	2019-04-14	1416	Xi Pi	350	Golden West College
Region 8	3	2019-05-23	1417	Xi Rho	351	Southern Leyte State University-College of Teacher Education
Region 6	5	2020-11-08	1418	Xi Sigma	352	Northern Iloilo Polytechnic State Colleges
Region 2	3	2021-01-17	1419	Xi Tau	353	Isabela State University-Ilagan Campus
Region 4B	2	2021-04-25	1420	Xi Upsilon	354	Occidental Mindoro State College-Main Campus
Region 4B	3	2021-04-25	1421	Xi Phi	355	Palawan State University
NCR	2	2021-06-11	1422	Xi Chi	356	Manila Adventist Medical Center School of Medical Arts
Region 4B	3	2021-06-11	1423	Xi Psi	357	John Paul College
NCR	5	2021-06-11	1424	Xi Omega	358	STI Faiview College
Region 8	3	2021-06-11	1501	Omicron Alpha	359	St. Scholastica's College Tacloban
Region 6	5	2021-09-09	1503	Omicron Gamma	360	Passi City College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
NCAR	1	2022-04-24	1504	Omicron Delta	361	Manila Law College
Region 6	6	2022-04-24	1505	Omicron Epsilon	362	Aklan Catholic College
Region 8	4	2022-07-24	1506	Omicron Zeta	363	Eastern Samar State University – Guiuan Campus
Region 4A	2	2022-07-24	1507	Omicron Eta	364	Philippine Christian University – Dasmarinas, Cavite
BARMM	4	2022-07-24	1508	Omicron Theta	365	Hadji Datu Saidona Pendatun Foundation College, Inc.
BARMM	4	2022-10-23	1510	Omicron Kappa	366	University of Southern Mindanao - Buluan Campus
Region 1	2	2022-10-23	1511	Omicron Lambda	367	Ilocos Sur Polytechnic State College - Tagudin Campus
Region 3	3	2022-10-23	1512	Omicron Mu	368	Holy Cross College - Sta. Rosa, Nueva Ecija Campus
Region 11	2	2023-04-23	1513	Omicron Nu	369	Kapalong College of Agriculture Sciences and Technology
Region 10	3	2023-04-23	1514	Omicron Xi	370	North Central Mindanao College
Region 11	2	2023-04-23	1515	Omicron Omicron	371	Davao Merchant Marine Academy College of Southern Philippines
Region 5	1	2023-04-23	1516	Omicron Pi	372	Our Lady of Lourdes College Foundation
Region 3	1	2023-04-23	1517	Omicron Rho	373	Mount Carmel College
Region 4A	1	2023-04-23	1518	Omicron Sigma	374	Batangas State University- Arasof Campus
Region 8	1	2023-04-23	1519	Omicron Tau	375	Eastern Visayas State University – Tanauan Campus
Region 12	1	2023-04-23	1520	Omicron Upsilon	376	Cotabato Foundation College of Science and Technology – Pikit Extension Unit
Region 8	1	2023-04-23	1521	Omicron Phi	377	Visayas State University - Tolosa Campus
BARMM	3	2023-04-23	1522	Omicron Chi	378	Datu Ibrahim Paglas Memorial College
Region 8	1	2023-04-23	1523	Omicron Psi	379	Burauen Community College
CAR	1	2023-05-13	1524	Omicron Omega	380	University of Abra
Region 8	3	2023-05-13	1601	Pi Alpha	381	Eastern Visayas State University – Burauen Campus
Region 8	3	2023-05-13	1602	Pi Beta	382	ACLC College - Tacloban
Region 4B	1	2023-05-13	1603	Pi Gamma	383	Marinduque State College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
NCR	1	1968-09-17	107	Alpha Eta	1	Philippine School of Business Administration
NCR	1	1968-11-14	105	Alpha Epsilon	2	Technological University of the Philippines
Region 4A	4	1969-03-01	22	Chi	3	Manuel S. Enverga University Foundation
NCR	1	1969-09-06	108	Alpha Theta	4	Lyceum of the Philippines
NCR	5	1969-09-09	101	Alpha Alpha	5	Trinity College
NCR	1	1969-10-01	111	Alpha Lambda	6	Technological Institute of the Philippines
NCR	1	1969-10-09	18	Sigma	7	Adamson University
NCR	1	1970-01-15	9	Iota	8	Philippine Maritime Institute
Region 4A	3	1970-01-28	106	Alpha Zeta	9	Laguna College
NCR	1	1970-04-15	23	Psi	10	Centro Escolar University
Region 8	3	1970-04-17	115	Alpha Omicron	11	Divine Word University

RECOGNIZED SORORITY CHAPTER

ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 1	4	1970-05-26	116	Alpha Pi	12	Luzon Colleges
Region 7	2	1970-07-09	112	Alpha Mu	13	University of San Carlos
NCR	1	1970-10-15	4	Delta	14	Mapua Institute of Technology
NCR	1	1970-10-18	16	Pi	15	University of Santo Tomas
NCR	1	1970-10-27	2	Beta	16	National University
NCR	5	1970-10-27	17	Rho	17	Central Colleges of the Philippines
Region 1	4	1970-12-14	103	Alpha Gamma	18	University of Pangasinan
Region 4A	3	1971-04-22	118	Alpha Sigma	19	San Pablo Colleges
NCR	1	1971-05-14	12	Mu	20	Manuel L. Quezon University
NCR	4	1971-09-27	11	Lambda	21	De La Salle University - Gregorio Araneta University Foundation
Region 4A	3	1971-12-14	8	Theta	22	University of the Philippines
NCR	1	1971-12-15	5	Epsilon	23	University of the East
Region 7	2	1971-12-17	114	Alpha Xi	24	Velez College
Region 5	2	1971-12-18	113	Alpha Nu	25	University of Nueva Caceres
NCR	4	1972-02-05	13	Nu	26	Manila Central University
NCR	1	1972-02-05	205	Beta Epsilon	27	De Ocampo Memorial Colleges
Region 12	1	1973-05-21	119	Alpha Tau	28	Central Mindanao Colleges
BARMM	2	1973-08-15	110	Alpha Kappa	29	Jamiatul Philippine Al-Islamia
NCR	1	1974-08-15	1	Alpha	30	Far Eastern University
NCR	1	1974-10-22	24	Omega	31	Feati University
Region 11	3	1975-02-15	221	Beta Phi	32	University of Mindanao
Region 6	6	1975-03-18	3	Gamma	33	Silliman University
Region 3	4	1975-07-03	14	Xi	34	Central Luzon State University
Region 3	3	1976-01-17	216	Beta Pi	35	Baliuag Colleges
Region 13	1	1976-02-06	304	Gamma Delta	36	Father Urios College
Region 5	2	1976-03-27	313	Gamma Nu	37	Naga College Foundation
Region 10	4	1976-04-06	303	Gamma Gamma	38	Misamis University
Region 12	1	1976-09-02	217	Beta Rho	39	Notre Dame University
Region 7	2	1976-09-24	203	Beta Gamma	40	Southwestern University
BARMM	2	1976-10-03	220	Beta Upsilon	41	Mindanao State University
NCR	1	1976-10-12	402	Delta Beta	42	Emilio Aguinaldo College
CAR	3	1976-10-14	316	Gamma Pi	43	University of the Philippines - Baguio
Region 4A	4	1976-10-15	324	Gamma Omega	44	Sacred Heart College
Region 5	2	1976-10-23	210	Beta Kappa	45	Ateneo de Naga University
Region 5	2	1977-01-21	202	Beta Beta	46	University of Northeastern Philippines
Region 3	3	1977-04-17	209	Beta Iota	47	Bulacan National Agricultural College
NCR	4	1978-07-02	412	Delta Mu	48	Martinez Memorial Colleges
NCR	5	1978-10-12	7	Eta	49	University of the Philippines
Region 5	3	1979-03-31	409	Delta Iota	50	Bicol University - College of Fisheries
NCR	5	1979-04-01	121	Alpha Phi	51	University of the East - Ramon Magsaysay Memorial Medical Center
Region 5	1	1979-04-01	215	Beta Omicron	52	Mabini Colleges
Region 10	5	1979-04-01	224	Beta Omega	53	Xavier University
Region 5	3	1979-04-01	314	Gamma Xi	54	Aquinas University of Legazpi
NCR	2	1979-04-01	414	Delta Xi	55	University of Perpetual Help - Rizal
NCR	1	1979-04-01	502	Epsilon Beta	56	Perpetual Help College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 6	5	1979-09-29	419	Delta Tau	57	University of San Agustin
CAR	3	1980-03-29	318	Gamma Sigma	58	St. Louis University
Region 3	4	1980-09-27	307	Gamma Eta	59	Nueva Ecija University of Science & Technology
Region 3	4	1980-12-14	515	Epsilon Omicron	60	Wesleyan University of the Philippines
NCR	1	1981-12-28	305	Gamma Epsilon	61	De La Salle University
Region 9	4	1981-12-28	408	Delta Theta	62	Southern Mindanao College
Region 3	5	1982-03-28	523	Epsilon Psi	63	Holy Angel University
Region 8	3	1982-07-04	605	Zeta Epsilon	64	Visayas State University
Region 11	3	1982-09-26	223	Beta Psi	65	Ateneo de Davao University
Region 3	6	1982-12-11	604	Zeta Delta	66	Tarlac State University
Region 12	1	1983-05-29	321	Gamma Phi	67	* Philippine Harvardian College
Region 9	2	1983-12-03	213	Beta Nu	68	Ateneo de Zamboanga University
Region 12	1	1984-04-13	208	Beta Theta	69	University of Southern Mindanao
Region 2	3	1984-07-08	312	Gamma Mu	70	St. Ferdinand College
Region 12	1	1984-07-08	519	Epsilon Tau	71	Notre Dame of Kidapawan College
Region 6	5	1984-10-07	622	Zeta Chi	72	** West Visayas State University
Region 9	5	1984-12-07	616	Zeta Pi	73	Marian College
Region 5	2	1985-04-01	705	Eta Epsilon	74	Mariners Polytechnic College
Region 5	4	1985-05-31	701	Eta Alpha	75	Colegio de la Milagrosa
Region 10	3	1985-09-29	322	Gamma Chi	76	Mindanao State University - Iligan Institute of Technology
Region 5	3	1985-12-15	315	Gamma Omicron	77	Bicol University
Region 8	3	1987-12-20	421	Delta Phi	78	Eastern Visayas State University
Region 3	3	1987-12-20	804	Theta Delta	79	Eastern Visayas State University
Region 8	3	1987-12-20	806	**Theta Zeta	80	University of the Philippines
NCR	1	1988-02-07	104	Alpha Delta	81	San Sebastian College - Recoletos
Region 11	3	1988-02-07	308	*Gamma Theta	82	International Harvardian University
Region 4A	2	1988-06-26	410	Delta Kappa	83	Adventist University of the Philippines
BARMM	3	1989-05-28	518	Epsilon Sigma	84	Mindanao State University - Dinaig Agricultural & technological college
Region 12	3	1989-05-28	816	Theta Pi	85	Notre Dame of Dadiangas College
NCR	4	1989-09-09	818	Theta Sigma	86	Fatima College of Medicine
Region 4A	3	1990-04-29	708	Eta Theta	87	Colegio de San Juan de Letran
Region 5	2	1991-01-25	824	Theta Omega	88	Camarines Sur Polytechnic College
Region 5	2	1991-02-10	417	Delta Rho	89	Camarines Sur Polytechnic College - Naga Campus
Region 4B	4	1991-02-10	822	Theta Chi	90	Holy Trinity College
Region 2	4	1991-07-06	212	Beta Mu	91	Aldersgate College
Region 2	4	1991-07-06	718	Eta Sigma	92	Nueva Vizcaya Institute of Technology
Region 5	2	1991-07-06	823	Theta Psi	93	Ago Foundation College
Region 8	6	1991-09-28	821	Theta Phi	94	St. Joseph College
NCR	1	1992-09-26	907	Iota Eta	95	University of the Philippines
Region 2	4	1993-01-30	805	Theta Epsilon	96	Nueva Vizcaya Polytechnic College
Region 1	1	1993-01-30	910	Iota Kappa	97	Mariano Marcos State University
Region 1	4	1993-01-30	911	Iota Lambda	98	Virgen Milagrosa University Foundation
Region 1	1	1993-01-30	611	Zeta Lambda	99	Mariano Marcos State University
NCR	5	1993-05-21	917	Iota Rho	100	Dr. Carlos S. Lanting College
Region 1	1	1993-05-22	211	Beta Lambda	101	Divine Word College

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 9	2	1995-05-27	617	Zeta Rho	102	Western Mindanao State University
Region 1	4	1995-08-12	906	Iota Zeta	103	Lyceum Northwestern
Region 6	5	1996-05-25	1003	Kappa Gamma	104	University of the Philippines
Region 2	4	1996-09-15	124	Alpha Omega	105	St. Mary's University
Region 11	3	1996-11-16	1008	Kappa Theta	106	Davao Doctors College
Region 5	2	1997-02-28	415	Delta Omicron	107	University of Saint Anthony
Region 5	5	1997-02-28	922	Iota Chi	108	Masbate Colleges
Region 4B	4	1997-05-01	803	Theta Gamma	109	Palawan State University
Region 4B	4	1997-05-01	1013	Kappa Nu	110	State Polytechnic College of Palawan
Region 9	2	1998-07-18	506	Epsilon Zeta	111	Southern City Colleges
Region 9	3	1998-07-18	521	Epsilon Phi	112	Andres Bonifacio College
Region 9	3	2000-12-03	1019	Kappa Tau	113	Dipolog Medical Center College Foundation
Region 3	5	2001-04-07	15	Omicron	114	University of the Philippines
Region 4B	2	2001-05-24	511	Epsilon Lambda	115	Divine Word College
Region 4A	4	2001-12-08	614	Zeta Xi	116	Polytechnic University of the Philippines
Region 7	2	2002-09-23	624	Zeta Omega	117	University of the Philippines
Region 4A	4	2002-12-14	909	Iota Iota	118	Southern Luzon Polytechnic College
Region 3	7	2003-05-23	1111	Lambda Lambda	119	Gordon Colleges
Region 11	3	2003-05-23	1113	Lambda Nu	120	University of the Philippines
Region 6	6	2003-05-23	1116	Lambda Pi	121	University of St. La Salle
Region 7	2	2005-05-25	719	Eta Tau	122	Cebu Doctors College
Region 4A	3	2005-05-25	1123	Lambda Psi	123	Laguna State Polytechnic University - Los Banos Campus
Region 13	4	2005-05-25	1201	Mu Alpha	124	Surigao Educational Center
Region 8	3	2005-05-25	1202	Mu Beta	125	Remedios Trinidad Romualdez Medical Foundation
Region 11	3	2013-04-20	520	Epsilon Upsilon	126	University of Southeastern Philippines
Region 5	2	2014-03-05	1121	Lambda Phi	127	Polytechnic University of the Philippines-Ragay Campus
Region 10	5	2017-04-22	117	Alpha Rho	128	Central Mindanao State University
NCR	1	2017-04-22	1001	Kappa Alpha	129	Pamantasan ng Lungsod ng Maynila a
Region 7	2	2017-04-22	120	Alpha Upsilon	130	University of San Jose - Recoletos
Region 3	3	2017-04-22	510	Epsilon Kappa	131	Bulacan State University
Region 11	3	2017-04-22	802	Theta Beta	132	University of Southeastern Philippines
NCR	1	2017-05-13	309	Gamma Iota	133	Philippine Christian University
Region 5	3	2018-04-22	609	Zeta Iota	134	Ago Medical and Educational Center Bicol Christian College of Medicine
Region 4A	2	2018-07-22	1105	Lambda Epsilon	135	Dalubhasaan ng Lungsod ng San Pablo, San Pablo City
Region 3	7	2018-07-22	514	Epsilon Xi	136	Columban College
NCR	1	2018-07-22	923	Iota Psi	137	Arellano Law School, Malate, Manila
NCR	5	2018-07-22	1002	Kappa Beta	138	Our Lady of Fatima University - College of NPT & D,
Region 8	4	2018-10-21	709	Eta Iota	139	University of Eastern Philippines
Region 8	3	2019-02-13	902	Iota Beta	140	Saint Peter's College
Region 13	1	2019-02-13	814	Theta Xi	141	Northern Mindanao State Institute of Science & Technology
Region 8	3	2019-03-23	524	Epsilon Omega	142	Leyte Colleges
Region 4A	3	2019-04-14	207	Beta Eta	143	Southern Luzon Colleges
Region 4A	3	2019-04-14	607	Zeta Theta	144	Laguna College of Business & Arts
Region 6	6	2019-05-23	424	Delta Omega	145	University of Negros Occidental-Recoletos
Region 5	2	2020-08-30	423	Delta Psi	146	Unibersidad de Santa Isabel

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ADMINISTRATIVE REGION	SECTION	DATE OF RECOGNITION	GREEK CODE	CHAPTER	CHARTER NUMBER	SCHOOL
Region 12	3	2020-08-30	722	Eta Chi	147	Mindanao State University
Region 5	6	2020-08-30	613	Zeta Nu	148	Catanduanes State Colleges
Region 1	3	2020-08-11	1103	Lambda Gamma	149	University of Northern Philippines
Region 4B	3	2020-08-11	311	Gamma Lambda	150	Roxas College
Region 4A	2	2021-01-17	1024	Kappa Omega	151	Lyceum of Batangas
Region 5	2	2021-04-25	416	Delta Pi	152	Camarines Sur State Agricultural College
Region 4A	1	2021-04-25	422	Eta Xi	153	Laguna State Polytechnic University-Siniloan Campus
Region 1	1	2021-04-25	908	Iota Theta	154	University of Northern Philippines
Region 3	4	2021-04-25	21	Phi	155	Araullo University
NCR	1	2021-04-25	710	Eta Kappa	156	Colegio de San de Letran
NCR	3	2021-11-06	401	Delta Alpha	157	Rizal Technological University
Region 12	3	2021-11-06	1020	Kappa Upsilon	158	Cotabato State Polytechnic College Foundation
Region 6	5	2021-11-06	1502	Omicron Beta	159	West Visayas State University -Pototan Campus
Region 4A	1	2021-11-06	724	Eta Omega	160	University Of Perpetual Help - Biñan Campus
NCR	1	2022-01-23	219	Beta Tau	161	Arellano University
Region 4B	2	2022-04-24	813	Theta Nu	162	Mindoro State University
Region 4A	5	2022-04-24	921	Iota Phi	163	University of Rizal System
Region 8	3	2022-07-24	1509	Omicron Iota	164	Leyte Normal University
Region 5	3	2022-10-23	411	Delta Lambda	165	Divine Word College of Legaspi
Region 8	2	2022-10-23	801	Theta Alpha	166	Samar State University
NCAR	5	2023-01-29	317	Gamma Rho	167	Ortañez University
Region 7	2	2023-01-29	501	Epsilon Alpha	168	University of Cebu
Region 4B	3	2023-01-29	712	Eta Mu	169	Divine Word College of Calapan
Region 6	6	2023-04-23	6	Zeta	170	STI, West Negros University
Region 12	2	2023-04-23	606	Zeta Zeta	171	Notre Dame of Marbel University
Region 9	1	2023-04-23	702	Eta Beta	172	Jose Rizal Memorial State University Tampilisan Campus
NCAR	1	2023-04-23	715	Eta Omicron	173	Polytechnic University of the Philippines
Region 4A	5	2023-04-23	912	Iota Mu	174	Tomas Claudio Colleges
Region 4B	2	2023-04-23	913	Iota Nu	175	Romblon State University
Region 8	2	2023-04-23	1018	Kappa Sigma	176	Biliran Province State University
Region 4B	1	2023-05-13	1603	Pi Gamma	177	Marinduque State College
NCAR	2	2023-05-13	1414	Xi Xi	178	Philippine Law School
Region 6	1	2023-05-13	615	Zeta Omicron	179	Central Philippine University
Region 9	2	2023-05-13	703	Eta Gamma	180	Jose Rizal Memorial State University Main Campus
Region 9	2	2023-05-13	704	Eta Delta	181	Saint Vincent's College Incorporated
Region 9	2	2023-05-13	1023	Kappa Psi	182	Jose Rizal Memorial State University - Katipunan Campus

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Sis. Atty. Norma Singson de Leon, Eta, 1975
 Bro. Datu Amerhassan Lucman, Epsilon, 1993
 Bro. Atty. Fritz Sapon, Eta, 2002
 Sis. Evelyn C. Evangelio; Epsilon Upsilon 2002
 Sis. Mary Jane Ibay, Theta Zeta, 1986
 Bro. John Tenchavez, Alpha Epsilon, 1979

SPECIAL THANKS TO

Bro. Ernesto Alcanzare, Eta, 1975
 Sis. Reiniel Antonett B. Solleza, Eta Theta, 2013
 Bro. Karl Bruno P. Abenojar, Eta, 2013
 Sis. Jan Erika Z. Salak, Omicron, 2021
 Sis. Jorella Chrianna D. Corres, Omicron, 2021
 BOTs for Collegiate DY 2017-2019

“It is about time for us to clamp down on all these crazy practices of our members at once. The so-called “traditional” practices of our people in the form of hazing must be stopped immediately.”

-LIBRADO I. URETA
ALPHA PHI OMEGA PHILIPPINES FOUNDER



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